



CONGRATULATIONS

Congratulations on becoming an In-Home Supportive Services (IHSS) provider. The work you do as a caregiver truly transforms the lives of those you care for and positively impacts the communities in which we live. We realize that being a caregiver at times can feel overwhelming, but we want you to know that your union family is here for you to provide the resources and support you need.

Welcome. We're glad you're here.

Sincerely,
April Verrett
President, SEIU Local 2015

seiu 2015
California's Long Term Caregivers

We are SEIU Local 2015

SEIU Local 2015 is the largest long term care workers union in the country, representing over 400,000 home care, nursing home, & assisted living center workers. As a union family, we advocate for:

- Quality care for seniors and those with disabilities.
- Family sustaining wages and benefits, including healthcare, paid time off and retirement security, that reflect the value of our work.
- Training programs and career development opportunities.
- Working conditions that are free of harassment and discrimination.



United We Are Strong

SEIU Local 2015 was formed for the sole purpose of bringing California's long term care workers together to build worker strength in order to successfully tackle the issues facing caregivers and their consumers. From protecting long term care funding in Sacramento to winning worker contracts that reflect the important work caregivers do, our members have come to discover that united as SEIU Local 2015, anything is possible.

My son has Down syndrome, is unable to talk or walk due to his intellectual and motor disabilities among other conditions. Without the IHSS program I don't know what we would do. My union fights to protect funding for this vital program and my rights as a caregiver.

OFELIA OCHOA, SEIU 2015 Member

Have Questions? We Have Answers!

As a member of SEIU Local 2015 you'll have access to assistance with questions you may have on timesheets, paycheck issues, consumer issues, health care and other benefits and navigating the IHSS system. You'll also have access to training opportunities to better prepare you for your work as a caregiver. When you have questions, we've got answers. Our Member Action Center (MAC) is available Monday-Friday, 7 am to 7 pm, at **855-810-2015**. You can also email the MAC at **Questions@seiu2015.org**.



Together We Fight for Justice 4 All

We believe that the path forward to securing dignity and respect for caregivers and their communities happens when:

- Every worker has the right to join a union and join with others to improve the quality of your work and your life.
- We are active participants in our democracy to influence decisions at every level of government that affect our jobs and our communities.
- We advocate for affordable, well-funded and accessible Long Term Care services and a respected, well compensated and valued workforce that keeps seniors and people with disabilities healthy, safe and living independently.



Together, we have won...



Overtime: Home care workers who work over 40 hours in a week are now entitled to overtime.



\$15.00 minimum wage: Led on the fight to increase California's minimum wage. Since 2015, we used our political power to increase the state minimum wage from \$9/hr to \$13/hr in 2020 and set to be \$15/hr on 1/1/22. Most SEIU Local 2015 members have contracts keeping pay above the State minimums.



Sick Hours: All homecare workers are now entitled to Paid Sick Leave to care for themselves or a family member when we get sick.



Essential Protective Gear: Contractual and/or State funding to provide Personal Protective Equipment for caregivers to protect themselves and their consumers during COVID-19.



Travel Time: When commuting between consumers, we can now be paid for the time that it takes to travel from one consumer to the other consumer – at your hourly wage up to 7 hours a week.



Wait Time: If your consumer needs you to assist at a doctor's visit – you may qualify for waiting time at your hourly wage.



Equality for WPCS Workers: Waiver Personal Care Services workers now have an opportunity to join their union and receive the same benefits that they were once denied, for doing the same work.

Join Us!



Together we fight hard to win big in California. By standing united, we have a say about our jobs, our wages, and our benefits. SEIU Local 2015 members have made huge gains through our union. This is only possible because thousands of long term care workers have joined our union. Make sure you keep our union strong by completing your membership card today. We have so many more victories to claim for us and our families. Do your part and keep your union strong by completing your membership card today. www.seiu2015.org/join/join-us



Exclusive Member Benefits

Being a member of SEIU Local 2015 allows you to have exclusive member benefits that you would otherwise not be eligible for. Benefits such as additional health care for you and your family, educational opportunities and additional fun to be had with your family. We work hard, so let's make every dollar count.

- DHMO and DPPO Dental Plans
 - PPO Vision Plan
 - Accident Insurance
 - WellCard Health
-
- Free Associate Degree
 - Elinor Glenn Scholarship
 - Student Loan Forgiveness Navigator
-
- Accident Insurance
 - Life/Accidental Death and Dismemberment

- (AD&D) Insurance
- Legal Plan

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- And more discounts
- Cell phone carriers
 - Discount movie tickets
 - Theme parks
 - Dining
 - Major stores like Costco
 - Travel discounts

**discounts may apply differently in different areas.*

Completing your membership card today will give you access to these and so many more exclusive member benefits. www.seiu2015.org/join/join-us

Dental work can be really expensive. I needed a specialist for a root canal and was quoted \$6,400.00, but with my fantastic union member dental plan, I only paid \$200.00. Now that is what I call the union difference.

**WENDY WHITAKER, SEIU 2015
Member**

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