

### WELCOME

San Mateo County
Public Authority
for In-Home
Supportive Services

Registry Orientation

smchealth.org/publicauthority

In addition to the mandatory video you watched, in this first section we will review with you other important information about being an IHSS provider in San Mateo County:

- San Mateo County Public Authority's Services
- Provider Wages and Benefits
- Taxes and Other State Programs
- Services covered by IHSS
- Electronic and Telephone Timesheets
- Payments and Direct Deposit

### **IHSS Employer**



- The IHSS recipient is the provider's employer.
- The State is responsible for:
  - Issuing provider paychecks
  - Providing unemployment insurance
  - Providing worker's compensation insurance

### **Public Authority** (p.3-4)

- Employer of record
- Manages provider enrollment, payroll and benefits
- Provides employment verification
- Maintains a Registry and a provider referral system
- Offers free online caregiver education workshops

### **Provider Wages in San Mateo County**

- Regular pay rate: \$17.70 per hour
- Overtime = if you work more than 40 hours in a workweek
- •Overtime pay rate: regular pay x 1.5 = \$26.55 per hour



Provider receives no pay for vacation, holiday or retirement.

### **Provider Benefits** (p.5-6)

- 16 hours Paid Sick Leave per fiscal year (p.7-10)
- Medical Insurance (provider only, no dependents)
- Dental & Vision Insurance
- Public Transportation Reimbursement (p.11-12)
- Job Development Reimbursement (p.13-14)
- CalSavers retirement savings account
- Virtual IHSS Provider Caregiver Workshops via Zoom!

For more information about provider benefits, click here

### **Additional State Program Benefits**

 Workers' Compensation
 (covered only if injured while performing authorized IHSS tasks)

Social Security



- State Disability
- State Unemployment Insurance

See IHSS Individual Provider Benefits & Services Information in your packet

# Free Personal Protective Equipment (PPE) for San Mateo County IHSS Providers & Recipients

Call (833) 650-2272 and leave the following information in your message:

- Your name
- Your IHSS provider # and/or recipient's case #
- Your phone number
- Your glove size preference (S, M, L, XL, XXL)



You will receive your PPE pack 7-10 days after requested.

Request Frequency: no more than once per month

### SEIU 2015

The Union for IHSS Providers is SEIU 2015. A representative from SEIU 2015 will contact you after your enrollment is completed.

The Union can be contacted at:

SEIU Member Action Center (MAC)

Phone: (855) 810-2015

Email: R5@seiu2015.org

# OVERVIEW OF IN-HOME SUPPORTIVE SERVICES (IHSS)

"The IHSS Program will help pay for services provided to you so that you can remain safely in your own home. To be eligible, you must be over 65 years of age, or disabled, or blind. Disabled children are also potentially eligible for IHSS. IHSS is considered an alternative to out-of-home care, such as nursing homes or board and care facilities."

California Department of Social Services

### **Authorized Services Categories** (p.15-20)

#### **Daily**

- Ambulation & transfers
- Personal care
- Toileting
- Meal preparation & clean-up
- Medication reminders

### Weekly

- Laundry
- Shopping/Errands
- Grocery shopping





### Domestic (housework)

**Monthly** 



- Paramedical
- Accompaniment to medical appointments



### **Timesheet Options**



Electronic Timesheet System (ETS)



Telephone
Timesheet System
(TTS)



### **Timesheets**

- 2 pay periods per month:
   1<sup>st</sup>-15<sup>th</sup> and 16<sup>th</sup> through last day of month
- Timesheets are due at the end of every pay period (15<sup>th</sup> and last day of the month)
- Submit 1 timesheet for each recipient
- Late timesheets delay your paychecks and/or jeopardize your eligibility for medical, dental and vision benefits



#### Online Electronic Timesheet Service (ETS) (p.24-28)

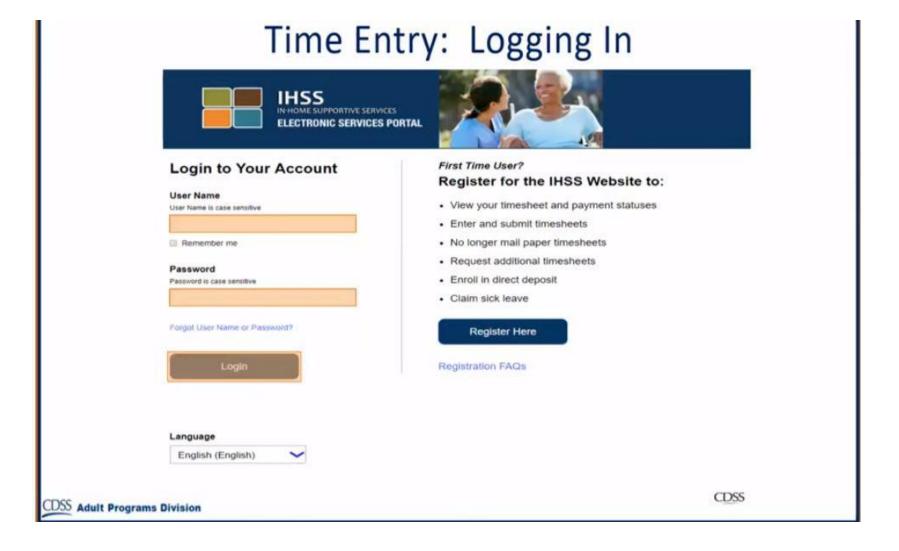
- Submit timesheets directly online
- The Electronic Services Portal (ESP) checks your timesheet before it is submitted to help you avoid errors and potential violations.
- Manage your sick leave
- Check timesheet and payment status
- View timesheet history up to the last 3 months
- Apply for **Direct Deposit** to get paid faster (p.29)
   (Once submitted, it takes up to 6 weeks until you will see your checks deposited directly.)
- Recipients can approve timesheets online or by telephone
- If your recipient uses the Telephone Timesheet System (TTS), they can either answer the call from the State or call (833) 342-5388 to approve timesheets.



### **HOW TO ENROLL**

- Must have your Provider ID # and email address
- Go to <u>www.etimesheets.ihss.ca.gov</u> to register
- Contact the State's Service Desk toll free at (866) 376-7066
   (option 4) Monday Friday, 8 am 5 pm (excluding major holidays) for additional assistance

### **Electronic Services Portal (ESP)**





#### Welcome

To register with this website you must be a provider of In-Home Supportive Services for the In-Home Supportive Services (IHSS) and/or the Waiver Personal Care Services (WPCS) program or be a recipient of either program. Information viewed on this website is only related to IHSS and/or WPCS cases.

Information collected by this website will be used for managing IHSS and WPCS program processes. Your email address will be collected during the registration process and will be used to send you reminders and notices.

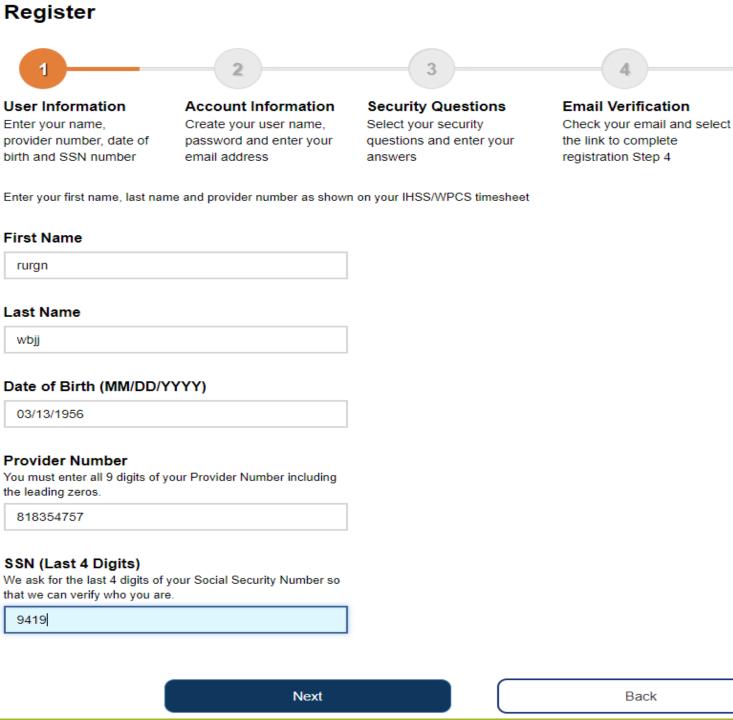
To get started, tell us if you are a recipient or a provider?

I am a Recipient



**Begin Registration Process** 

Cancel Registration



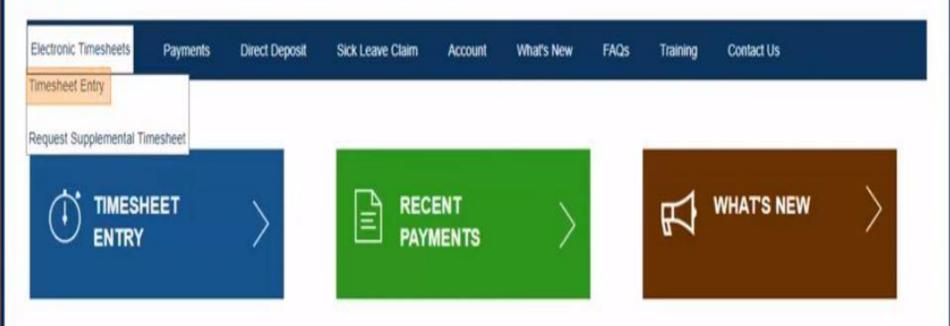
#### **Email Verification Confirm Registration**

Back

Enter your user name, password and one of the security questions you selected in Step 3

## **Getting To Time Entry**





#### RECIPIENTS

PAUL PINETREE

LINKS AND REMINDERS

IHSS Provider Resources

IHSS Recipient Resources



## Timesheet Entry: Recipient Selection



Electronic Timesheets Payments Direct Deposit Sick Leave Claim Account What's New FAQs Training Contact Us

Timesheet Entry: Recipient Selection

#### PAUL PINETREE

Recipient ID:

Most Recent Payment

Amount

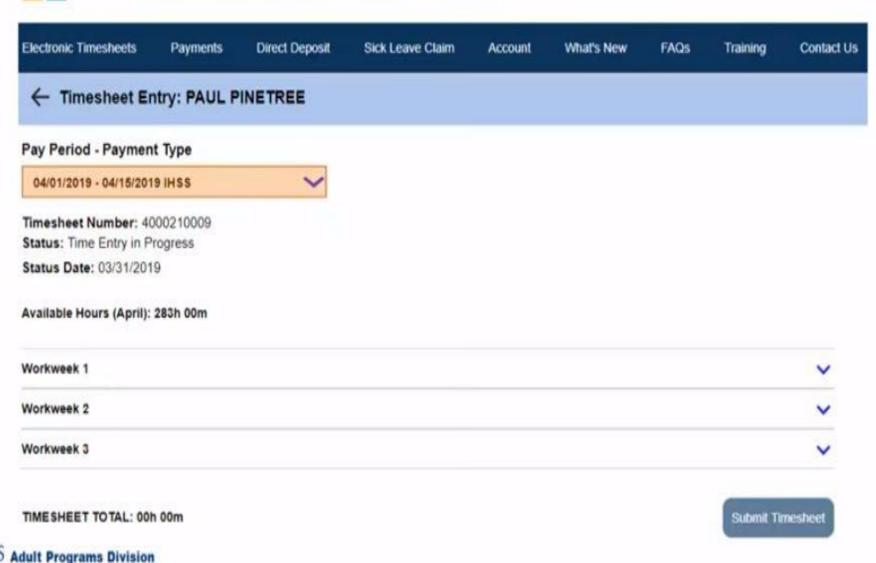
Status

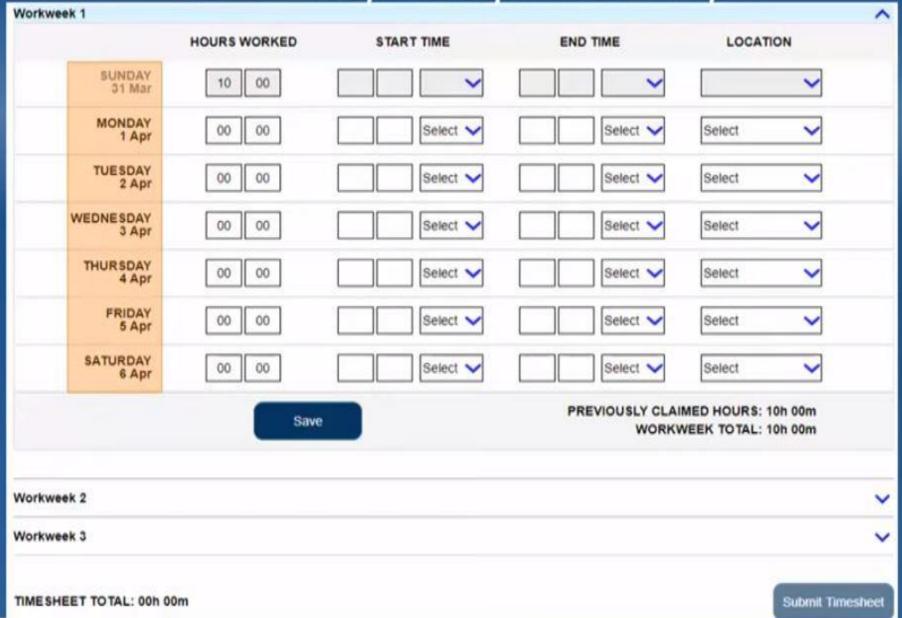
Pay Period



## Time Entry: Timesheet







CDSS Adult Programs Division

Hours Worked: The hours worked that day.

Minutes Worked: The minutes worked that day.

Start Time: The time the first service begins on a day.

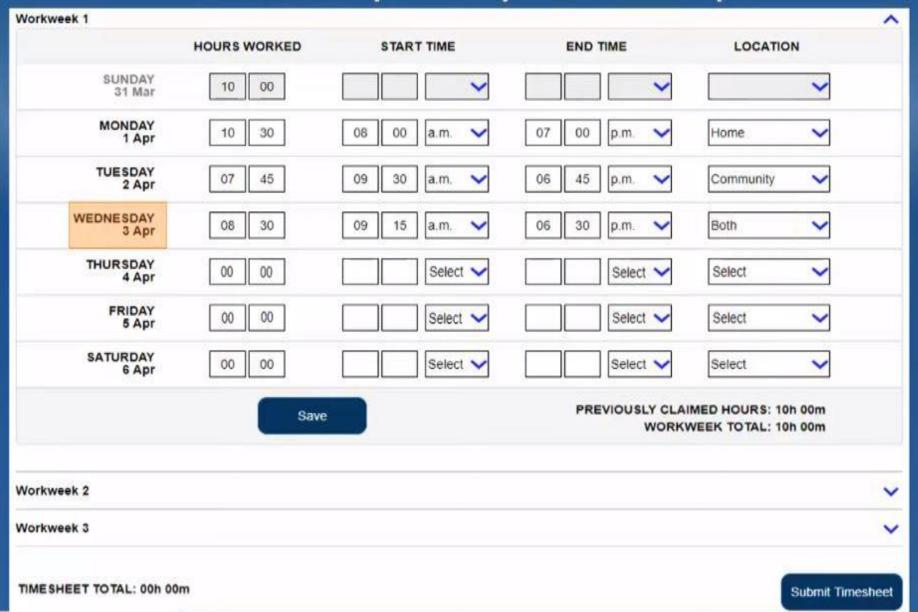
**End Time**: The time the last service is completed for that day.

**Location**: GPS is not tracking location. The options available to select are: **Home, Community, or Both**.

The time between Start Time and End Time may not match the Hours Worked for a day.

Start Time End Time = 4 Hours Hours Worked 3

You will be paid based on your total hours worked, not the time between your start time and end time.



CDSS Adult Programs Division

## Time Entry Prompts

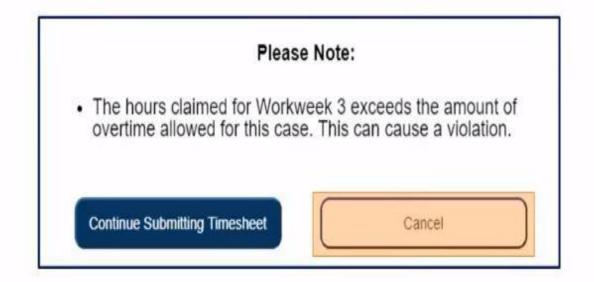
When entering time for a day, all fields require an entry for that day.

You will receive prompts informing you if you made an error while filling out your timesheets.

- Hours entry cannot be greater than 24
- Minutes entry cannot be greater than 59
- Hours Worked cannot be greater than time at location

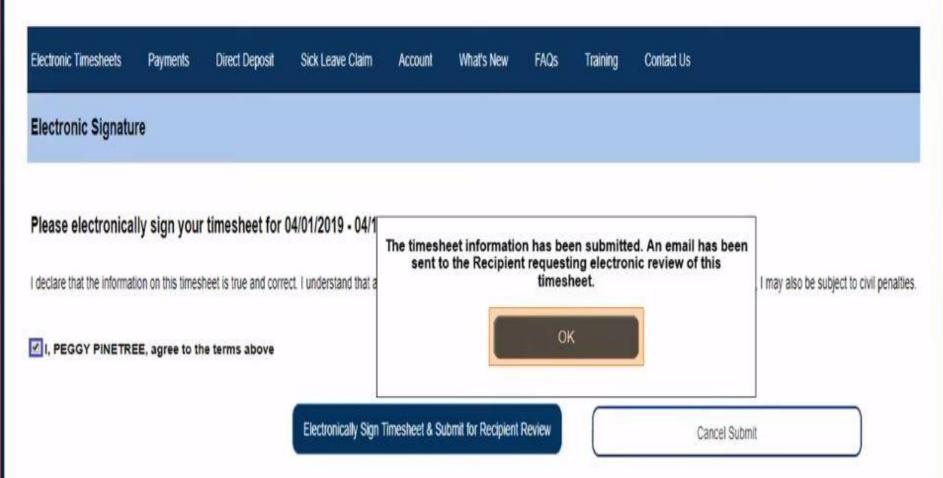
## Time Entry Notification

You will also receive a helpful message, warning you if your time entered may cause a timesheet violation.



## Timesheet: Provider Electronic Signature

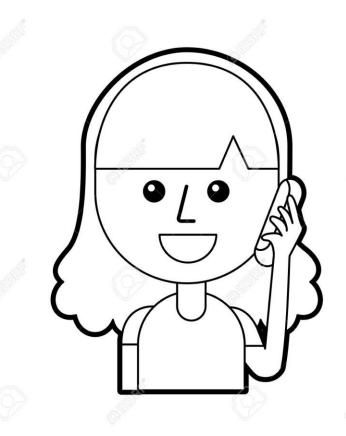




Access online videos and live webinars offered by the State to learn how to use the Electronic Services Portal (ESP):

http://www.cdss.ca.gov/inforesources/ESPhelp

## Telephone Timesheet System



### Time Entry for Providers

(833) DIAL-EVV or (833) 342-5388

Thank you for calling the IHSS Telephone Timesheet System. Please select your preferred language from the following options, you may make your selection at any time.

For English, press '1'
For Spanish, press '2'
For Armenian, press '3'
For Chinese, press '4'



### Provider Log In

As a provider, on your telephone keypad, press '2'.

Press '1' on your telephone keypad to Log in.

You will need your 9-digit provider number. Enter your 9-digit provider number followed by the pound key.

You will need your 4-digit passcode. Enter your 4-digit passcode followed by the pound key.

## **Electronic Signature**

Your 4-digit passcode will be used to confirm your electronic signature on this timesheet. Please enter your 4-digit passcode followed by the pound key.

Your timesheet has been successfully submitted for recipient review. Your recipient will be notified.

You will then be able to request a printed copy of the timesheet be mailed to you. Finally, you will be returned to the Activity Menu or you may hang up at any time.



### Companion Case Timesheets

- A Companion Case is two or more IHSS recipients living in the same home, regardless of their relationship.
- Providers who work with Companion Cases need to be mindful of the total hours entered on the timesheets.
- Claiming time incorrectly can result in overtime violations and overpayment investigations.

# Example of Correct Time Submission for a Companion Case

- Example: Recipient A and Recipient B live in the same home. Provider works for both Recipients. Both Recipients are authorized 3 hours of IHSS services daily (6 hours combined). Provider arrives at the home at 9 am and leaves at 1 pm.
- Response: Even though both cases are authorized a total of 6 hours of services, the Provider did not work 6 hours. The correct time entry for this day would be a total of 4 hours between the two Recipients (for example, claiming 2 hours for Recipient A and 2 hours for Recipient B).
- Overclaiming hours can result in an overpayment, an overtime violation, and/or a fraud investigation.

### **Payment & Direct Deposit**

- Your next timesheet is immediately available upon successful submission and approval of your current timesheet on the Electronic Services Portal (ESP).
- You can get paid in as fast as 3 working days after your electronic timesheet is approved.
- Sign up for Direct Deposit on the ESP or you can find the Direct Deposit Form on our webpage under "Frequently Used Forms".

- IHSS Service Desk at the State: (866) 376-7066
  - □Technical problems with ESP
  - □Basic lien & wage garnishment Information

### **Taxes**

- OW-4 and DE 4 (Federal and State income tax withholding) forms will be mailed to you by Registry staff. You will need one of each filled out for each client you work for.
- Social Security and State Disability Insurance taxes will be deducted if eligible.
- OW-2 (summary of wages for the year) will be mailed to you by the State end of every January.

\* See IHSS Individual Provider Benefits & Services Information brochure in your packet (p.33-34)

If you or someone helping you has a computer, laptop, tablet or smartphone, please bookmark our Public Authority Web Page:

www.smchealth.org/publicauthority

Please refer to the "Who To Call" directory or go to <a href="https://www.smchealth.org/pod/contact-us">https://www.smchealth.org/pod/contact-us</a> to reach the Public Authority and see other important information

# Important COVID-19 Vaccination Requirement for IHSS Providers

IHSS providers eligible for the COVID-19 vaccine booster must obtain the shot by March 1, 2022. IHSS providers not yet eligible for boosters must get their shot no later than 15 days after the recommended timeframe below for receiving the booster dose:

Type of Vaccine	When to Get Booster Dose
Moderna or Pfizer	6 months after 2 <sup>nd</sup> dose
Johnson & Johnson or Janssen	2 months after 1st dose





**Public Authority**For In-Home Supportive
Services

For non-emergency information about COVID-19 and/or assistance with emergency shelter, food assistance or other resources:

Call or Text 211 (available 24 hours, 7 days a week)

Or visit the San Mateo County Health website at <a href="https://www.smchealth.org/coronavirus">https://www.smchealth.org/coronavirus</a>

Aging and Adult Serices Hotline (800) 675-8437 or (844) 868-0938