





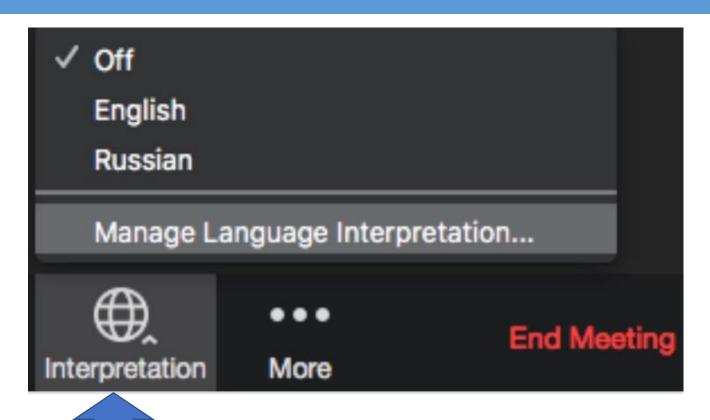


RACE & COVID-19 2ND TOWN HALL COMMUNITY INPUT SESSION

Diversity & Equity Council (DEC) August 7th, 2020

- *Event is being **RECORDED**
- *Interpretation services available in Spanish

Interpretation Available:



- On Computer: Please click the small globe icon at the bottom of your screen and choose your preferred language.
- On Phone: Click "more" button to switch languages.
- Please speak clearly, not too fast and be mindful of acronyms

This event is being **RECORDED**



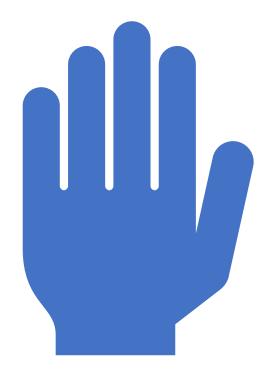
PHOTO/VIDEO NOTICE

You are approaching an event area where filming and photography are being done. Your entrance into the event area constitutes your full consent to being filmed and photographed by the County of San Mateo. The County of San Mateo reserves the right to use any photography or film taken in the event area without providing compensation to you. Such use by County may include, but is not limited to, postings to social media or websites, and/or use in promotional or informational materials in any medium.

You agree to release and discharge the County of San Mateo, its agents, representatives, assigns, and licensees from all claims, demands, and liabilities arising out of or in connection with the use of your likeness.

Do not enter this event area if you do not wish to be subject to the foregoing. Alternatively, if you wish to participate/attend the event, but do not wish to have your photograph used in accordance with the above notice, please contact an Event Organizer. County will make best efforts to comply with your wish not to be photographed.

Thank you.



Zoom Housekeeping:

- Participants will be muted
- Share screen is disabled
- To be unmuted during the discussion:
 - Use "Raise Hand" button
 - Use "Thumbs up" button (phone)
 - 2 mins. maximum per participant
- Please ask questions by Q & A feature
- There will be specific times held for those joining by phone to make comments
- We will also be taking feedback via email or phone after the meeting
- All presentation slides and resources will be sent out after meeting

Agenda

• 11:00AM INTRODUCTION & PROGRESS UPDATE

• 11:35AM COMMUNITY DISCUSSION & PUBLIC COMMENT

• **12:50PM** NEXT STEPS

Goal

LEARNING KEY PRIORITIES FROM THE COMMUNITY, **BUILDING COMMUNITY RELATIONSHIPS WITHIN** SAN MATEO COUNTY AND **IDENTIFYING ACTION** STEPS.

Cultural Humility Group Agreements

LISTEN AS IF THE SPEAKER IS WISE; LISTEN TO UNDERSTAND PRACTICE "I" STATEMENTS WHEN SPEAKING OKAY TO RESPECTFULLY DISAGREE TAKE RISKS NO PRESSURE TO SPEAK BE DISCIPLINED ABOUT NOT MAKING ASSUMPTIONS NO BLAMING, NO SHAMING CONFIDENTIALITY IF STORIES ARE SHARED COURAGE TO INTERRUPT IF SOMETHING IS GOING AMISS OR BEING LEFT UNSAID: MAKE THE INVISIBLE VISIBLE VOICES, THOUGHTS, IDEAS, EXPERIENCES WELCOME PAY ATTENTION TO WHAT MOVES YOU: USE OOPS AND OUCH

Acuerdos de Humildad Cultural

- ESCUCHA COMO SI EL QUE HABLA ES SABIO;
 ESCUCHA PARA ENTENDER
- PRACTICA HABLAR DE TU MISMO UTULIZANDO ENUNCIADOS CON "YO"
- ESTÁ BIEN ESTAR RESPETUOSAMENTE EN DESACUERDO
- TOME RIESGOS
- NO SIENTAS PRESIÓN PARA HABLAR.
- MANTENGA LA DISCIPLINA DE NO HACER SUPOSICIONES
- NO JUZGAR, NO AVERGONZAR
- CUANDO SE COMPARTAN HISTORIAS MANTENGAN LA CONFIDENCIALIDAD
- TEN VALOR PARA INTERRUMPIR SI ALGO ES INAPROPRIADO O SE IGNORO: HAZ VISIBLE LO INVISIBLE
- LAS IDEAS, PENSAMIENTOS, VOCES Y EXPERIENCIAS SON BIENVENIDAS
- PON ATENCIÓN SOBRE LO QUE TE MUEVE: UTILICE "UPS" Y "AUCH!"

What is structural racism?



INDIVIDUAL RACISM

Pre-judgment, bias, or discrimination based on race by an individual.

The room we're all sitting in, our immediate context.

INSTITUTIONAL RACISM

Policies, practices, and procedures that work better for white people than for people of color, often unintentionally.

The building this room is in, the policies and practices that dictate how we live our lives.

STRUCTURAL RACISM

The history and current reality of institutional racism across all institutions, which work together to negatively impact communities of color.

The skyline of buildings around us, all of which interact to dictate our outcomes.

What Impacts Health & Health Inequities?

Economic Stability



Social & Community Context

HEALTH Clinical Care, 20%

> Social and **Enviornmental** factors, behavior, 80%

Education







Neighborhood & Built **Environment**

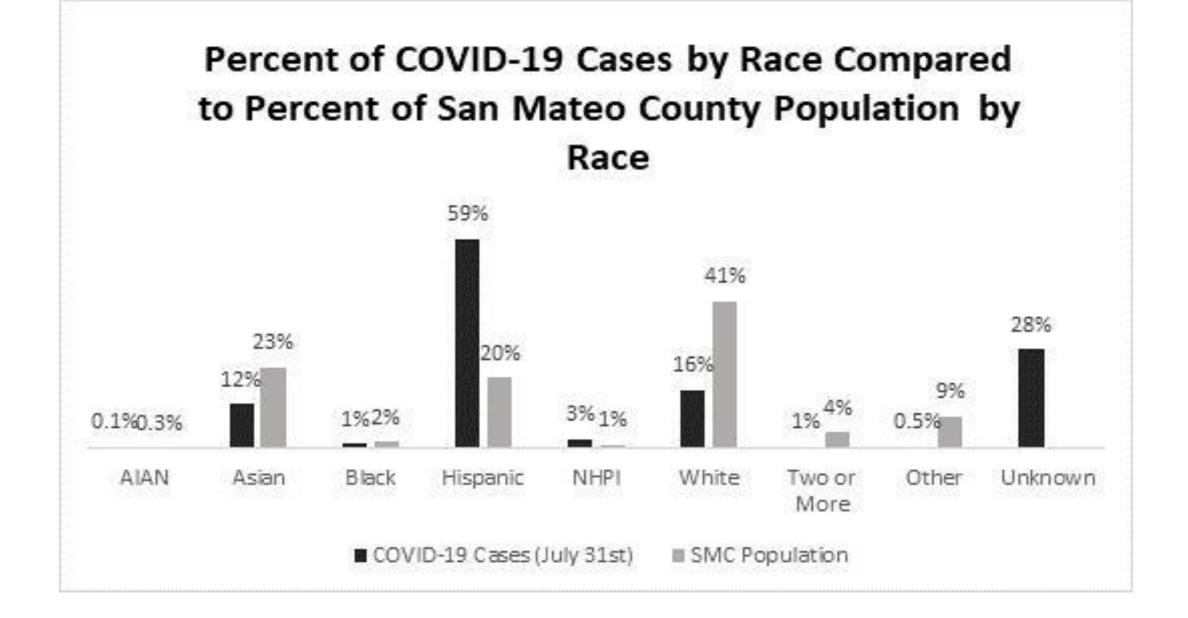






COVID-19 & Health Equity

Progress & Updates



COVID-19 & Disparities ≡manu.se

"What's the matter?
It's the same distance!"

Board of Supervisors Update

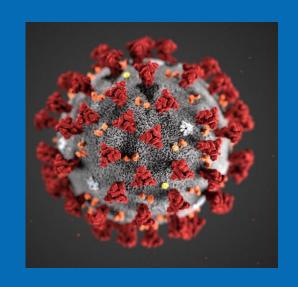
- COVID response and recovery
- Recovery Coordination Committee
- Funding towards supports and services:
 - Childcare providers
 - Public Wifi
 - Immigrant defense fund & Immigrant relief
 - Small business, non-profit and rent/financial relief funds
- Infrastructure for health and hospital response
- COVID information across the county
- Policies and resolutions
 - Moratoriums on residential, commercial evictions and increasing rents
- Resolution on Black Lives Matter & Racism as a Public Health Crisis
 - Designated an Office of Equity and Social Justice under the Office of Community Affairs

Update on SMC efforts



Update for ODE Town Hall COVID-19 Response

Office of Diversity and Equity Town Hall Louise F. Rogers, Chief of Health August 7, 2020



Each day brings challenges.....and gratitude for the work we do together to overcome

- We remain laser focused on supporting our community to prevent the spread of the COVID-19 but there are challenges:
 - Spread in low income communities, demographics closely matches our Medi-Cal and ACE demographics
 - People who cannot afford to isolate, work front-line jobs
 - Crowded housing where spread is hard to contain
 - Gatherings



Each day brings challenges.....

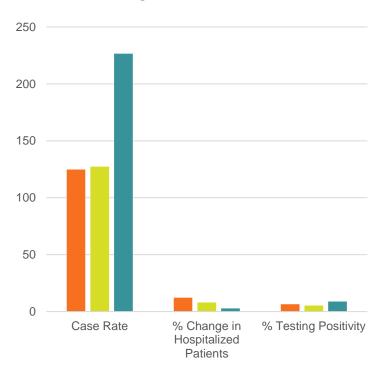
- We remain laser focused on supporting our community to prevent the spread of the COVID-19 but there are some boulders in our way:
 - The State has experienced an information system breakdown that impacts their reporting of all the test results locally and statewide
 - This has temporarily halted improvements to our data dashboard, including improvements we had made to including case data by race and location, as well as hospitalization and more. Visit https://www.smchealth.org/coronavirus-county-data-dashboard



and more closures . SMC metrics are focus of

Compare

SMC to Region to CA







- SMC metrics are focus of State; now on "Monitoring List"
- Further closures have occurred as a result, economic hardship
- HO perspective: front-line workers, crowded housing, gatherings, not sectors
- Focus on face coverings, 6 ft distance, handwashing, supporting people who cannot afford to isolate to isolate

Gratitude for Lots of Progress--Contact Tracing Expansion Underway

 Reassigned Disaster Service Workers as contact tracers now number 75

On-line training, shadowing—2 weeks

- Buddy system and mentoring
- Adding 65 more contact tracers to number close to 140 in next few weeks





Gratitude for Lots of Progress

- Community Affairs leading targeted ethnic/linguistically targeted outreach efforts leveraging the progress of the Census outreach work in SMC and all of our networks including Health Equity Initiatives
- Crushingthecurve.me campaign with the Bay Area counties targets youth and young adults for support and resources
- County Recovery Coordination Council and subcommittees focus on long term recovery including equity frame and vulnerable populations
- Held a web forum Advancing Equity in County Health for staff, Health boards/commission, and contracted partners. Second forum coming to identify priorities for action
- County continues to work on testing strategies, especially in high-need areas that are most impacted



Thank you for all you do to help our residents during this crisis!

County Manager's Office

COVID Recovery Long-term Strategic Plan & Recovery Coordination Council

- BOS chair, County Manager and City representation, Superintendent of Schools, Core Service Agencies, Health and Human Services leadership, First Five and business representation
- 7 Committees formed:
 - Equity Recovery Group
 - Public Information and Outreach
 - Economic Recovery
 - Vulnerable Populations Support
 - Community Infrastructure
 - Education and Childcare Committee
- Committees meet weekly
- Accomplishments to date: Equity Guiding Statement and Review
 Questions, BOS support and resources allocated towards the priorities of
 the committees: Food, Renter Assistance, Internet for Schools, Child Care

Update on SMC efforts

Update on SMC efforts

Office of Community Affairs & Census 2020

- San Mateo County response rate 74.1%
- Enumeration is scheduled to begin on 8/11-ending one month early.
- BOS opposing Trump memo declaring that undocumented immigrants will not be included
- Organizations that are helping via in person and virtual questionnaire assistance centers.
- Mobile questionnaire assistance centers were set to start in August-delays expected due to COVID-19.
- Another round of targeted postcards out to low response areas.
- Visit my2020census.gov to participate & for updates follow
 @smc_commaffairs

San Mateo County Economic Development Association-SAMCEDA

Update on SMC efforts

Phase I: March to May

- 350 grants distributed totaling \$3.5 million -San Mateo County Strong Fund
- Monitoring of small business needs through surveys

Phase II: 8/4 BOS approval for \$200K support through Renaissance Entrepreneurship Center

- 30-40 grants (average size of \$5,000) to businesses meeting low-income criteria in targeted areas
- Funds to be used for trainings, purchase of technology, and PPE/safety capacities to meet COVID needs



Community Discussion & Public Comment

- What has changed since May?
- What needs to be added to our community priorities?
- What questions do you have on SMC efforts?

Next Steps

- "How would you like to support?" Poll
- On going discussion and progress updates at Diversity & Equity Council (DEC):
 - 1st Fri. of the month 11:00am-12:30pm
 - Meeting ID: 348 617 514
 - Passcode: DEC2020
- Evaluation & follow up materials will be made available after the meeting
 - Health Equity Initiatives
 - Live PSA coming soon!



Thank you for joining us!

Additional Comments or Feedback Contact the Office of Diversity & Equity (ODE) Email: ode@smcgov.org

Join our email list:

https://www.smchealth.org/officediversity-equity

