Health Policy & Planning Internship Program

The San Mateo County Health System is seeking a dedicated and hardworking **Racial Health Equity Intern** to join the Health Policy and Planning (HPP) team, a program within the Public Health, Policy and Planning Division. The HPP Internship Program is designed to provide work opportunities and practical learning experiences in public health, policy, planning, and research, with an emphasis in health equity and place-based primary prevention.

HPP Framework: Primary Prevention & Health Equity

There is a growing recognition that where we live, work, play, and go to school shape our health. HPP focuses on building healthy, equitable communities that prevent people from getting sick in the first place. HPP works to ensure all people have the opportunity for health and wellbeing and seeks to build health equity by addressing the root causes of poor health, such as the social, economic, and physical conditions around us. To achieve this goal, HPP employs expertise in policy, planning, research, equity, epidemiology, communications, and advocacy. HPP has a particular focus on supporting populations with higher rates of preventable health issues and in places with the fewest opportunities for health.  
  
HPP is currently focused on four areas of work:

1. Stable and affordable housing: protects health and provides the ability to engage in healthy opportunities.
2. Complete neighborhoods: make it easy for residents to be healthy every day in their own communities.
3. High quality education: creates pathways to better health.
4. Strong local economy: builds household financial security for all.

To learn more about HPP’s work visit [www.gethealthysmc.org.](http://www.gethealthysmc.org/)

Internship Overview: Racial Health Equity Intern

The Racial Health Equity Intern will assist Health System staff in researching the root causes of racial health inequities by place, to inform policy and systems change strategies that can reduce racial health disparities in San Mateo County. They will analyze historical documents, conduct key informant interviews, review literature, and help communicate the connections between racial equity and health. More specifically, they will work on any of the following:

* Conduct historical research on racial inclusion and exclusion in the making of the built environment and educational systems in key priority jurisdictions
* Develop strategic communications material to effectively share research findings
* Support the development of stakeholder forums on racial health equity
* Support the dissemination of an infographic on racial health equity

The **ideal candidate** will have:

* Interest and dedication to advancing health and equity demonstrated through work experience and/or personal experience being impacted by health inequities
* Background in Public Health, Public Policy, Urban Planning and/or Ethnic Studies
* Understanding of the intersection between public health, urban planning and race
* Strong skills in public health and urban planning research
* Ability to review technical and policy documents/publications, synthesize complex data, and identify recommendations
* Strong writing, communication, and people skills
* Strong organization and time management skills and ability to work independently toward excellent outcomes

Eligibility

* Current graduate level students and recent graduates – up to one year after graduation date are eligible to apply. You may not be a current San Mateo County employee.
* Successful applicants will possess a deep passion for addressing health inequities and experience working to change them. Relevant experience may include:
  + Personal or family experience dealing with inequitable economic, social, health and educational systems and environments. For instance: being the first in your family to attend higher education, growing up in a low-income neighborhood, experiencing housing/financial instability, or facing racial/ethnic or other types of discrimination.
  + Professional experience in program that promote equity (this can be through a multitude of intervention types and variety of locations or organizations

Internship Term & Pay

This HPP Internship program runs year round. The Summer Internship runs from June to August 2018, and the intern must commit to working between 32-40 hours per week. Reasonable timeframe adjustments can be negotiated. Graduate students are paid $20.50 per hour.

How to Apply

Complete and submit an application to [HPPinternship@smcgov.org](mailto:HPPinternship@smcgov.org) with the following required attachments:

1. Cover Letter: Please describe your interest in and qualifications for this internship in the cover letter including position you are applying for.
2. Resume
3. Completed application and supplemental questionnaire (see next page)

The **application deadline** for the Internship is **Friday, April 27, 2018** before **12:00PM**.

Only completed applications will be reviewed; please contact us if you do not receive a confirmation we received your application. If selected, you will be invited for an interview. In-person interviews are strongly preferred, but telephone interviews can be arranged if needed.

Questions

Rosa Torpis, Program Coordinator

225 37th Avenue, 1st Floor, San Mateo, CA 94403

Telephone: (650) 573-2462

E-mail: [hppinternship@smcgov.org](mailto:hppinternship@smcgov.org)

[www.facebook.com/GetHealthySMC](http://www.facebook.com/GetHealthySMC)

[www.twitter.com/GetHealthySMC](http://www.twitter.com/GetHealthySMC)



**INTERNSHIP**

**APPLICATION FORM**

**Return to:** [**HPPinternship@smcgov.org**](mailto:HPPinternship@smcgov.org)

To be completed by the student and sent directly to [hppinternship@smcgov.org](mailto:hppinternship@smcgov.org). Applications should be submitted as early as possible.

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| **Name** | **­­­­­­­­­­** | | | | |
| **Address** |  | | | | |
| **Telephone** |  | | | **Email:** | |
| **Status (select one):** | | **Current Student, What Year (1st, 2nd, etc):**  **Recent Graduate (up to one year from graduation)** | | | |
| **Educational institution:** | | **College/University:** | | | **Major/Minor:** |
| **Availability (month/year)** | | **From:** | | | **To:** |
| **What days and hours will you be able to work during the week**  **(Mon – Fri)?** | | |  | | |
| **Is this internship a requirement for the completion of a practicum, degree, or certificate?** | | | **Yes:**  **Hours required**:       **No:** | | |
| **Additional information, special qualifications and/or school requirements (work-study, community service, etc.)** | | |  | | |
| **How did you hear about the HPP Internship Program** | | | **Career Services  Web Search  Word of Mouth**  **Other** | | |
| **References** | | | **List name and contact information for two references** | | |

**Required Supplemental Questions**

Please limit your answers to **300 words or less** per question.

1. Please describe how you meet one or more of the following eligibility criteria:
   1. You have personal or family experience dealing with inequitable economic, social, health and educational systems and environments. For instance: being the first in your family to attend higher-education, growing up in a low-income neighborhood, experiencing housing/financial instability, or facing racial/ethnic or other types of discrimination.
   2. You have a deep passion for addressing health inequities, and have experience working in programs that promote equity. This can be through a multitude of intervention types and variety of locations or organizations.

1. Please provide an example of a project that involved research, data collection, analysis and completion of a final report. Be specific about a) your role in the project and b) the research and data collection methodology used.