LATINO COLLABORATIVE

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Beginning

• Consultation Latino Team
• Latino Initiative Work Group
  –Reviewed 2005 Latino Access Study
• From Latino Initiative to Latino Collaborative
• Latino Collaborative Position Paper
Where are we going?

• Vision
  – Promote holistic practices
  – Stigma-free
  – Equal access to health and social services
  – Appreciation of history, culture and language
  – Treatment that embodies spirit, mind and body

• Mission
  – Understanding the social, cultural and history of Latino community
  – Promote services that nurtures and strengthens the health of the family and the individual
  – Delivery of integrated services that addresses Latino heritage, culture, spirituality and language
Goals and Objectives

• **Support Linguistic Access**
  – Provide services in Spanish
  – Access to interpreters
  – Provide appropriate linguistic material and services at the community level
  – Provide appropriate linguistic material to bilingual and bicultural providers

• **Outreach and Education**
  – More roundtables
  – Health fairs
  – Help clients navigate the system
  – Clarify illness and breakdown stigma
  – Develop resource guide-updated with identified Spanish speaking resources
  – Establish prevention, education, and early intervention strategies in the Latino community by engaging community stakeholders via the media
Goals and Objectives (cont.)

• Direct Services
  – Looking at families more positively
  – Family centered treatment
  – Cultural reinforcement activities
  – Use the avenue of faith and culture to reach families
  – Provide co-occurring services for both Latino individuals and families
  – Provide trauma informed services, including domestic violence and negative adolescent street activities
  – Establish Latino consultation team that offers case conferences

• Training
  – Understanding the culture of poverty without making judgments
  – Immigration and acculturation
  – Increase empathy and compassion
  – Establish mandatory training curriculum
  – Peer program development

• Policy
  – Improve access and reduce disparities
  – Stop use of “illegal” as a noun
  – County services regardless of immigration status
  – Advocacy
Goals and Objectives (cont.)

Collaboration
- Awareness of all programs to be able to bridge gaps for services to Latinos
- Increase awareness in schools and teachers
- System network to make it easier to release into from providers working with same family in different systems
- Build bridges to minimize disconnects
- Agency collaboration
- Access databases, shared databases
- Vision of integrated services
- Establishment of volunteer network
- Improve education to primary core MD

Workforce Development
- Consumer network, helping clients help themselves
- Role models, male mentoring especially with adolescents
- Recruit Latino members for Mental Health Board
- Improve and increase recruitment strategies to employ bilingual/bicultural staff
- Establish Speaker Bureau of Latino providers and consumers
- Mentoring from experienced staff to interns
- Expand the network of care to include bilingual bicultural Spanish speaking providers
Le invita a usted a
La Reunión de la Iniciativa Latina
Jueves, Septiembre 18, 2008
8:30 a.m. a 1:30 p.m.
Belmont Sports Complex
550 Island Parkway, Belmont, CA 94002

Objetivo:
En la reunión se identificarán barreras existentes al acceso de salud y salud del comportamiento y se desarrollará un plan que mejore el acceso a la comunidad Latina y sus proveedores.

Formato de la Reunión:
- Panel de expertos
- Grupo de discusión

Se proveerá Desayuno y Entretenimiento

RESERVE antes de Sep 8!
Para más información, comuníquese con:
- Elise Dyer
  (650) 573-2404
  EDyer@co.sanmateo.ca.us
- Regina Moreno
  (650) 332-3382
  RMoreno@co.sanmateo.ca.us

Latino Initiative Roundtable es presentado por the Mental Health Services Act.
Cultural Displays
Noche Familiar Latina

Servicios de Salud del comportamiento y Recuperación del Condueto de San Mateo

Les invita a usted y su apreciable familia a nuestra noche familiar

Jueves, 23 de Abril del 2009
6:00 p.m. a 8:00 p.m.
225 W. 37th Avenida, Sala 100
San Mateo CA, 94403

Objetivos:
Aprender acerca de los servicios disponibles para usted y su familia, y conocer a los profesionales de la salud del comportamiento. Igualmente, participar en una mesa redonda para promover comunidades saludables.

Agenda:
- Estrategias para la familia
- Cuidado de niños
- Alimentos y bebidas
- Baño de figuras
- Juegos y Regalos
- Servicios de interpretes a lenguaje inglés.

Reservar antes de Abril 17, 2009
Para más información:
Elba Valdiviezo Dwyer
(650) 925-2444
Valera Irigoyen
(650) 925-3184
Zamora Cóchido
(510) 562-4421 Ext. 116
Antonio Molina
(650) 925-3121 Ext. 313

Sólo para adultos:
- Tarjeta de 628

Latino Collaborative Initiative is funded through the Mental Health Services Act.
Other Events

Trauma Informed Conference

Political Violence and Other Traumas
Additional Latino Collaborative activities...

- Cultural competency Intern training at North
- Cesar Chavez Birthday acknowledgement
- 7th annual Resource Fair RWC
- Collaboration with UCSF & UC Berkeley researchers: services in Spanish Medi-Cal
- Strategic Vision Planning Meeting
- LBHI – Los Angeles September 23, 2009
The Results

• SYSTEM TRANSFORMATION from a Family/Community Cultural Approach PARADIGM
Work Force Development

• Pros
  – Promoting Latino/bi-cultural representation into management positions
  – Helps to support the area of cultural awareness within the system
  – Mentoring from experience by supervisors and management

• What do we need
  – Time and productivity for people to mentor
  – Establish a process to identify Latino employees with potential for advancement
  – Support the hiring of bilingual bicultural interns students
  – Support to promote interest in social and health services to younger Latino generations
  – Flexibility to interchange staff between units and systems.
Consumer Volunteer Program

• Pros
  – More consumer participation
  – Family and cultural value
  – Reduce stigma
  – Volunteers participation may reduce barriers to accessing services
  – Sense of participation to better their community and self worth

• What do we need
  – Mentoring
  – Complete a needs assessment to identify areas that benefits from volunteer participation
  – System that integrates volunteers using their personal experiences with BHRS
FAMILIAS UNIDAS POR UNA COMUNIDAD LATINA