

# **BOARD OF DIRECTORS MEETING**

Monday, November 7, 2022 8:00 AM – 10:00 AM



# **AGENDA**

Board of Directors Monday, November 7, 2022 8:00 AM

# \*\*\*BY VIDEOCONFERENCE ONLY\*\*\* https://smcgov.zoom.us/j/91075397545

In accordance with AB 361, the Board will adopt findings that meeting in person would present imminent risks to the health or safety of attendees of in-person meetings. Consistent with those findings, this San Mateo Medical Center Board meeting will be conducted by videoconference

#### Public Participation

The meeting may be accessed through Zoom at <a href="https://smcgov.zoom.us/j/91075397545">https://smcgov.zoom.us/j/91075397545</a>. Written public comments may be emailed to mlee@smcgov.org and should include the specific agenda item on which you are commenting. Spoken public comments will also be accepted during the meeting through Zoom.

#### A. CALL TO ORDER, ROLL CALL, AND PUBLIC COMMENT

#### **B. PROCEDURAL**

Adopt findings pursuant to AB 361 to continue fully teleconferenced board meetings due to health risks posed by in-person meetings.

#### C. CLOSED SESSION

Items Requiring Action

1. Medical Staff Credentialing Report

2. Quality Report

Dr. Steve Hassid Dr. Brita Almog

Informational Items

3. Medical Executive Committee

Dr. Steve Hassid

#### D. REPORT OUT OF CLOSED SESSION

#### **E. PUBLIC COMMENT**

Persons wishing to address items not on the agenda

BOARD OR DIRECTORS	Agenda	November 7, 2022
F. FOUNDATION REPORT		John Jurow
<ul><li>G. CONSENT AGENDA</li><li>Approval of:</li><li>1. October 3, 2022 Minutes</li></ul>		
H. MEDICAL STAFF REPORT Chief of Staff Update		Dr. Steve Hassid
<ul><li>I. ADMINISTRATION REPORTS</li><li>1. SMMC's Strategic Focus</li></ul>		Dr. CJ KunnappillyVerbal
2. Financial Report		David McGrewTAB 2
3. CEO Report		Dr. CJ KunnappillyTAB 2
J. COUNTY HEALTH CHIEF REP County Health Snapshot		Louise Rogers
K. COUNTY MANAGER'S REPOR	RT	Mike Callagy

L. BOARD OF SUPERVISOR'S REPORT

M. ADJOURNMENT

Supervisor Carole Groom

# **PROCEDURAL**





To: San Mateo Medical Center Board

From: Dr. CJ Kunnappilly, CEO

Date: November 7, 2022

Subject: Resolution to make findings allowing continued remote meetings under

Brown Act

#### **RECOMMENDATION:**

Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency declared by Governor Newsom, meeting in person would present imminent risks to the health or safety of attendees.

#### **BACKGROUND:**

On June 11, 2021, Governor Newsom issued Executive Order N-08-21, which rescinded his prior Executive Order N-29-20 and set a date of October 1, 2021 for public agencies to transition back to public meetings held in full compliance with the Brown Act. The original Executive Order provided that all provisions of the Brown Act that required the physical presence of members or other personnel as a condition of participation or as a quorum for a public meeting were waived for public health reasons. If these waivers fully sunsetted on October 1, 2021, legislative bodies subject to the Brown Act would have to contend with a sudden return to full compliance with in-person meeting requirements as they existed prior to March 2020, including the requirement for full physical public access to all teleconference locations from which board members were participating.

On September 16, 2021, the Governor signed AB 361, a bill that formalizes and modifies the teleconference procedures implemented by California public agencies in response to the Governor's Executive Orders addressing Brown Act compliance during shelter-in-place periods. AB 361 allows a local agency to continue to use teleconferencing under the same basic rules as provided in the Executive Orders when certain circumstances occur or when certain findings have been made and adopted by the local agency.

AB 361 also requires that, if the state of emergency remains active for more than 30 days, the agency must make findings by majority vote every 30 days to continue using the bill's exemption to the Brown Act teleconferencing rules. The findings are to the effect that the need for teleconferencing persists due to the nature of the ongoing public health emergency and the social distancing recommendations of





local public health officials. Effectively, this means that local agencies must agendize a Brown Act meeting once every thirty days to make findings regarding the circumstances of the emergency and to vote to continue relying upon the law's provision for teleconference procedures in lieu of in-person meetings.

AB 361 provides that Brown Act legislative bodies must return to in-person meetings on October 1, 2021, unless they choose to continue with fully teleconferenced meetings because a specific declaration of a state or local health emergency is appropriately made. AB 361 allows local governments to continue to conduct virtual meetings as long as there is a gubernatorially-proclaimed public emergency in combination with (1) local health official recommendations for social distancing or (2) adopted findings that meeting in person would present risks to health. AB 361 is effective immediately as urgency legislation and will sunset on January 1, 2024.

#### DISCUSSION:

Because local rates of transmission of COVID-19 are still in the "substantial" tier as measured by the Centers for Disease Control, we recommend that your Board or Commission avail itself of the provisions of AB 361 allowing continuation of online meetings by adopting findings to the effect that conducting in-person meetings would present an imminent risk to the health and safety of attendees. A resolution to that effect, and directing staff to return each 30 days with the opportunity to renew such findings, is attached hereto.

#### **FISCAL IMPACT**:

None

#### **RESOLUTION NO.**

RESOLUTION FINDING THAT, AS A RESULT OF THE CONTINUING COVID-19
PANDEMIC STATE OF EMERGENCY DECLARED BY GOVERNOR NEWSOM,
MEETING IN PERSON FOR MEETINGS OF THE SAN MATEO MEDICAL CENTER
BOARD WOULD PRESENT IMMINENT RISKS TO THE HEALTH OR SAFETY OF
ATTENDEES

WHEREAS, on March 4, 2020, the Governor proclaimed pursuant to his authority under the California Emergency Services Act, California Government Code

section 8625, that a state of emergency exists with regard to a novel coronavirus (a

disease now known as COVID-19); and

WHEREAS, on June 4, 2021, the Governor clarified that the "reopening" of California on June 15, 2021 did not include any change to the proclaimed state of emergency or the powers exercised thereunder, and as of the date of this Resolution, neither the Governor nor the Legislature have exercised their respective powers pursuant to California Government Code section 8629 to lift the state of emergency either by proclamation or by concurrent resolution in the state Legislature; and

WHEREAS, on March 17, 2020, Governor Newsom issued Executive Order N-29-20 that suspended the teleconferencing rules set forth in the California Open Meeting law, Government Code section 54950 et seq. (the "Brown Act"), provided certain requirements were met and followed; and

WHEREAS, on September 16, 2021, Governor Newsom signed AB 361 that provides that a legislative body subject to the Brown Act may continue to meet without fully complying with the teleconferencing rules in the Brown Act provided the legislative

body determines that meeting in person would present imminent risks to the health or safety of attendees, and further requires that certain findings be made by the legislative body every thirty (30) days; and,

WHEREAS, California Department of Public Health ("CDPH") and the federal Centers for Disease Control and Prevention ("CDC") caution that the Delta variant of COVID-19, currently the dominant strain of COVID-19 in the country, is more transmissible than prior variants of the virus, may cause more severe illness, and that even fully vaccinated individuals can spread the virus to others resulting in rapid and alarming rates of COVID-19 cases and hospitalizations (https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html); and,

WHEREAS, the CDC has established a "Community Transmission" metric with 4 tiers designed to reflect a community's COVID-19 case rate and percent positivity; and,

**WHEREAS**, the County of San Mateo currently has a Community Transmission metric of "substantial" which is the second most serious of the tiers; and,

WHEREAS, the San Mateo Medical Center Board has an important governmental interest in protecting the health, safety and welfare of those who participate in its meetings; and,

WHEREAS, in the interest of public health and safety, as affected by the emergency caused by the spread of COVID-19, the San Mateo Medical Center Board deems it necessary to find that meeting in person would present imminent risks to the

health or safety of attendees, and thus intends to invoke the provisions of AB 361 related to teleconferencing;

#### NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that

- 1. The recitals set forth above are true and correct.
- The San Mateo Medical Center Board finds that meeting in person would present imminent risks to the health or safety of attendees.
- 3. Staff is directed to return no later than thirty (30) days after the adoption of this resolution with an item for the San Mateo Medical Center Board to consider making the findings required by AB 361 in order to continue meeting under its provisions.
- 4. Staff is directed to take such other necessary or appropriate actions to implement the intent and purposes of this resolution.

\* \* \* \* \* \*

# CONSENT AGENDA

# HOSPITAL BOARD OF DIRECTORS MEETING MINUTES Monday, October 3, 2022 Videoconference Meeting

**Staff Present Board Members Present Supervisor Carole Groom** Michelle Lee Rebecca Archer Lisa Mancini Supervisor David Canepa David McGrew John Jurow Jennifer Papa Mike Callagy Robert Blake Karen Pugh Priscilla Romero **Louise Rogers** Peggy Jensen Gabriela Behn Twila Dependahl Cathena Campbell Dr. CJ Kunnappilly Dr. Yousef Turshani Rachel Daly Dr. Steve Hassid Dr. Amar Dixit Valissa Mathewson Carlton Mills Dr. Brita Almog Ava Carter Sylvia Tang Dr. Gordon Mak Lt. Ben Hand Maria Lorente Foresti **Deborah Torres** 

ITEM	DISCJUSSION/RECOMMENDATION	ACTION
Call to Order	Supervisor Groom called the meeting to order at 8:00 AM. A quorum was present.	
Procedural	Approval of:  1. Adoption of findings to continue teleconferenced board meetings due to health risks posed by in-person meetings.	The Board unanimously approved the resolution.
Reconvene to Open Session	The meeting was reconvened at 8:21 AM to Open Session. A quorum was present (see above).	
Report out of Closed Session	Medical Staff Credentialing Report for October 3, 2022. QIC Minutes from July 26, 2022. Medical Executive Committee Minutes from September 13, 2022.	Rebecca Archer reported that the Board unanimously approved the Credentialing Report and the QIC Minutes and accepted the MEC Minutes.
Public Comment	None.	
Foundation Report John Jurow	John Jurow updated the Board on the recent fundraising events including Taste of the County which was on October 1 at the San Mateo County Event Center.	FYI
Consent Agenda	Approval of:  1. Hospital Board Meeting Minutes from August 1, 2022.	It was MOVED, SECONDED and CARRIED unanimously to

Hassid informed the Board that the updated COVID-19 vaccine is now available for people 12 years of age older and the version for ages 5-11 will become available by mid-October. The updated bivalent boosters ect against both the original virus and the Omicron variant. Messaging about it should be increased so e is wider uptake across the county and to avoid a fall/winter surge of cases. Current vaccination rates for cooster remain low.  Clack of available specialty providers is an issue and one of the repercussions is that that ED staff spend a diderable amount of time and energy to identify transfers. They are looking at putting protocols in place to age the situation and working with other area hospitals to create a smoother process. Hospital inistration has been supportive of these efforts.  Is an integrated department:  Clinical Documentation Improvement: Works with providers to obtain more specific documentation on	the Consent Agenda FYI  FYI
older and the version for ages 5-11 will become available by mid-October. The updated bivalent boosters ect against both the original virus and the Omicron variant. Messaging about it should be increased so e is wider uptake across the county and to avoid a fall/winter surge of cases. Current vaccination rates for pooster remain low.  Clack of available specialty providers is an issue and one of the repercussions is that that ED staff spend a siderable amount of time and energy to identify transfers. They are looking at putting protocols in place to age the situation and working with other area hospitals to create a smoother process. Hospital inistration has been supportive of these efforts.  Is an integrated department:  Clinical Documentation Improvement: Works with providers to obtain more specific documentation on	
iderable amount of time and energy to identify transfers. They are looking at putting protocols in place to age the situation and working with other area hospitals to create a smoother process. Hospital inistration has been supportive of these efforts.  is an integrated department:  Clinical Documentation Improvement: Works with providers to obtain more specific documentation on	FYI
Clinical Documentation Improvement: Works with providers to obtain more specific documentation on	FYI
inpatient charts  Medical Records: Picks up & scans paperwork on discharged patients. Reviews & Analyzes charts; assigns deficiencies. Release of Information. Medical Record Number/Demographic Management  Medical Record Coding: Assigns diagnosis and procedure codes for facility based on documentation; required for quality reporting and billing  ess Improvement: Clinic Coding Solution  Reviewing contracting options to have clinic coding be done by a combination of AI technology and	
coders.  Targeting to increase accuracy from current 72.0% to 95%+  Reduction of rework on incorrectly coded accounts  Removal of coding work from providers	
rprise Electronic Health Record: Benefits of New EHR One central location for all patient records Streamline release of information Reduce amount of multiple medical record creation Eliminate updating patient information in multiple systems Reduces the amount of manual scanning/processing of paper records	
pital Board Requirement: Annual Board Resolution	FYI
o o oita	Eliminate updating patient information in multiple systems Reduces the amount of manual scanning/processing of paper records

	Board has concluded that, to the best of its knowledge, SMMC has implemented an effective Compliance Program to meet Federal health care program requirements and the obligations of the CIA."	
	IRO Audit Results  o Ankura reviewed 100 paid claims (July 29, 2021 – July 28, 2022)	
	<ul> <li>Outpatient Claims with Bypass Modifiers Findings</li> </ul>	
	The overall overpayment net financial error rate was 4.2%.	
	<ul> <li>Corrective Action: Modifications to billing system; additional alerts for billers; provider education</li> </ul>	
	Corrective Action. Modifications to billing system, additional alerts for billers, provider education	
	Risks identified for audit include:	
	<ul> <li>Short Stays, Inpatient Admissions - Audit Has Started</li> </ul>	
	<ul> <li>FQHC Billing – Medical and Dental – Still Trying to Find a Vendor</li> </ul>	
	<ul> <li>Revenue Integrity/Compliance Programs – Kickoff on October 5</li> </ul>	
Violence in the	WPV incidents at SMMC occurred in March and June 2022.	FYI
Workplace	WPV Task Force created and include representatives from Safety, Security, Nursing, Providers, and Patient	
Carlton Mills, Ava	Experience.	
Carter, Lt. Benjamin		
Hand	Hospital Campus: Implemented a search process for all occupants at hospital entrances and surveyed staff and patients for feedback.	
	<ul> <li>Emergency Dept: Armed officer at the entrance; set expectations for local law enforcement; 3<sup>rd</sup> party</li> </ul>	
	risk assessment. Since May 2022 there have been 44 reported incidents from the ED.	
	<ul> <li>Implementations: panic alarms for ED staff; violent intruder and lockdown training; exploring noninvasive search technology</li> </ul>	
	Satellite Clinics	
	<ul> <li>Risk assessment of the physical environment completed</li> </ul>	
	<ul> <li>Since May 2022, there have been no reported incidents</li> </ul>	
	Search process for all occupants	
Mental Health and	BHRS Office of Diversity and Equity: In collaboration with and for community members the Office of Diversity	
Suicide Prevention	and Equity (ODE) advances health equity in behavioral health outcomes of marginalized communities by	
Sylvia Tang, Maria	influencing systems change and prioritizing lived experience. There are four pathways in our Theory of Change:	
Lorente Foresti	Workforce Development and Transformation	
	o Community Empowerment	
	o Strategic Partnerships	
	o Policy and System Change	
	Suicide Prevention (SP) Strategy Benefits and Uses: Data, Strategies, Education, Resources, Collaboration	
	SP Training is geared towards general community members	

Financial Report David McGrew, CFO	Mayors Mental Health Initiative started in Jan. 2022 with 12 participating cities and led by elected officials. San Mateo County collectively with government, agencies and community members in Suicide Prevention Committee have offered unique contributions to suicide prevention field, including focus on equity and supporting marginalized communities.  County's Unique Contributions to Suicide Prevention  One of the first counties to introduce suicide prevention strategic plan.  First county to add equity focus to suicide prevention strategic plan goals.  First county to fund linguistic/cultural adaptation of Be Sensitive Be Brave training  Cultural considerations integrated into MH First Aid and Spanish interpretation provided for ASIST  Community trainings intentionally designed to increase access to marginalized communities  National Council on Mental Wellbeing, California Mental Health Oversight Commission and various counties have turned to San Mateo County as a model for suicide prevention and equity  The August FY 22/23 financial report was included in the Board packet and David McGrew answered questions from the Board.	FYI
CEO Report Dr. CJ Kunnappilly	Dr. Kunnappilly presented the CEO report which was included in the Board packet and answered questions from the Board.	FYI
Resolution	Approval of:  1. Adopt a Resolution regarding the Hospital Board's oversight of SMMC's Compliance Program as required by SMMC Corporate Integrity Agreement.	The Board unanimously approved the Resolution.
County Health Chief Report Louise Rogers	Ms. Rogers reported that Behavioral Health and Recovery Services (BHRS) is committing \$10 million of Mental Health Services Act (MHSA)revenue to the SMC Department of Housing to establish a fund for the development of supportive housing units for BHRS clients.	FYI
County Executive Officer Mike Callagy	Mr. Callagy reported that Stone Villa Inn will reopen this week and will be one of the resources the County is using to address homelessness among our residents.	FYI
Board of Supervisors Supervisor Groom	Supervisor Groom expressed her pride in how the County is focusing on homeless issues.	FYI

Supervisor Groom adjourned the meeting at 10:00 AM. The next Board meeting will be held on November 7, 2022.

Minutes recorded by:

Minutes approved by:

Michelle Lee, Executive Secretary

Dr. Chester Kunnappilly, Chief Executive Officer

# ADMINISTRATION REPORTS

# BOARD OF DIRECTORS SAN MATEO MEDICAL CENTER

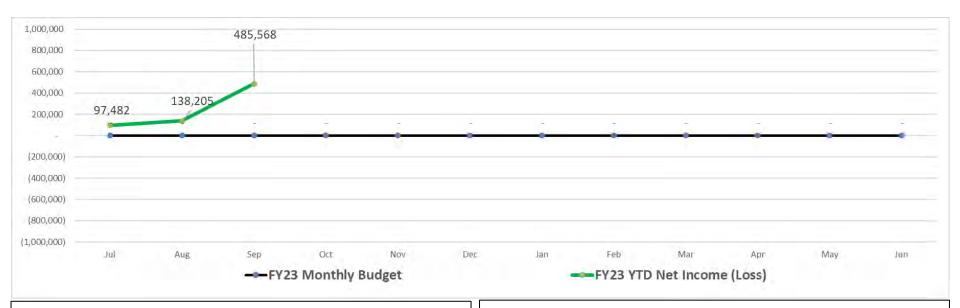
**Financial Report: September FY22-23** 

November 7, 2022

**Presenter: David McGrew, CFO** 



# FY22-23 Cumulative YTD Financial Results



# Net Income(loss)-Sept \$347K, YTD \$486K

- Patient revenue collection rate improved 7%
- FY18 PRIME reserves released
- FTEs 4% favorable
- Salaries & Benefits 11% favorable

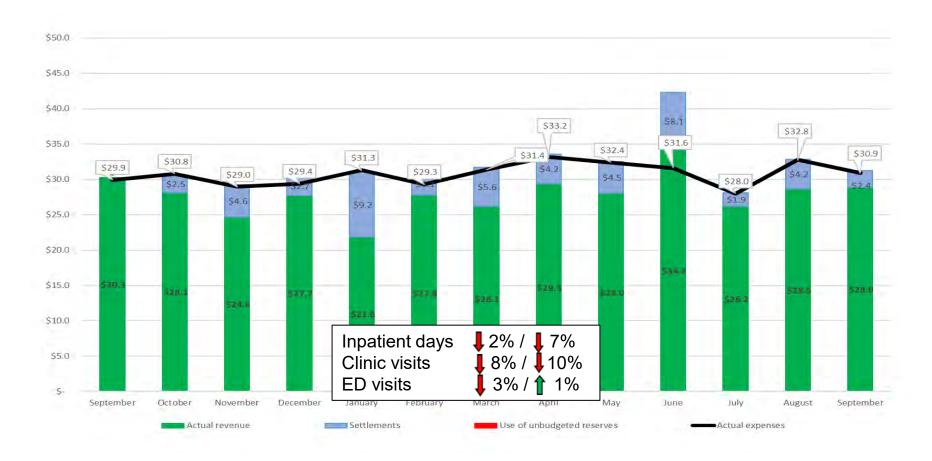
- ACE outside medical costs
- Drugs
- Nursing registry

**September FY23 Snapshot** – September is favorable to budget by \$347K and expected to stay favorable/breakeven for the remainder of the year. ACE outside costs are favorable due to the transition of 50+ population to Medi-Cal. Nursing registry costs continue to be a challenge. Salary costs are expected to increase as vacancies are filled and labor contracts are in full effect. Inpatient acute volume and Medical ED visits continue to be higher than budget. Clinic visits are 8% below budget for the month.

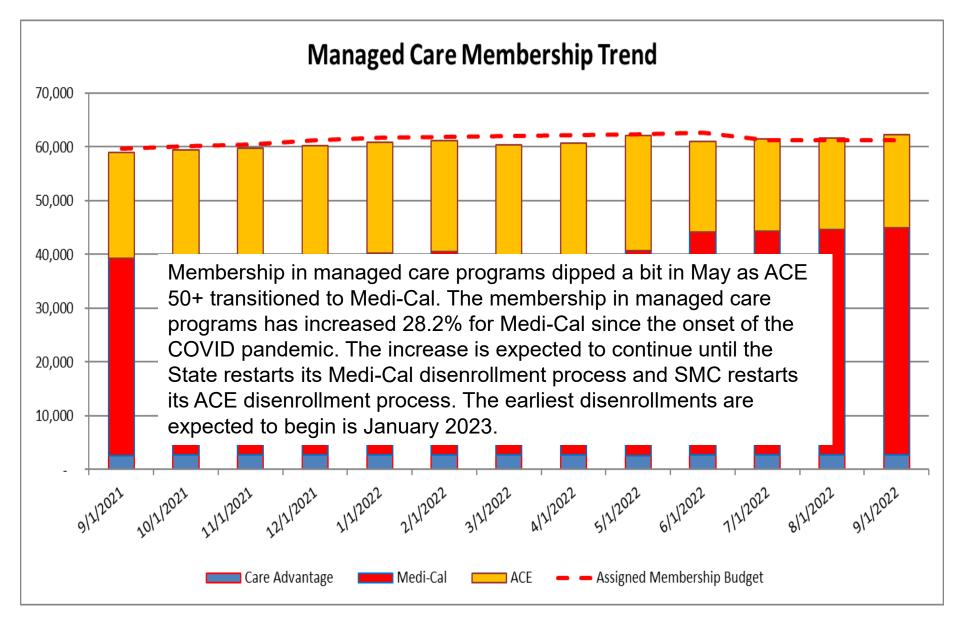
Managed care membership is close to budget.

# FY 22-23 Revenue & Expense Trend

SMMC's operating revenue fluctuates around an average of \$28 million (green bar). Operating expenses (black line) are trending close to budget of \$32 million. The spike in June Settlements (blue bar) was due to an unusual number of cost report closures. The dip in January operating revenue is due to one-time audit adjustments





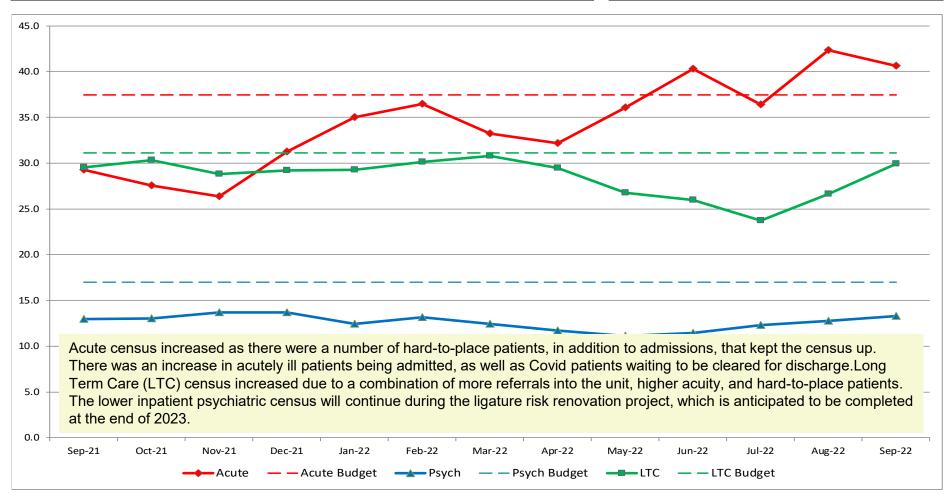




# San Mateo Medical Center Inpatient Days September 30, 2022

		МО	NTH	
	Actual	Stoplight		
Patient Days	2,515	2,566	(51)	-2%

YEAR TO DATE									
Actual	Budget	Variance	Stoplight						
7,293	7,870	(577)	-7%						

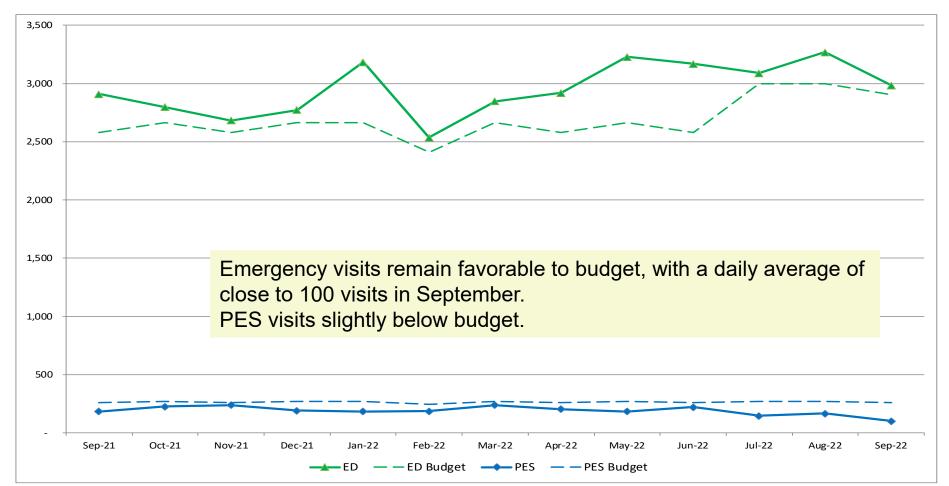




# San Mateo Medical Center Emergency Visits September 30, 2022

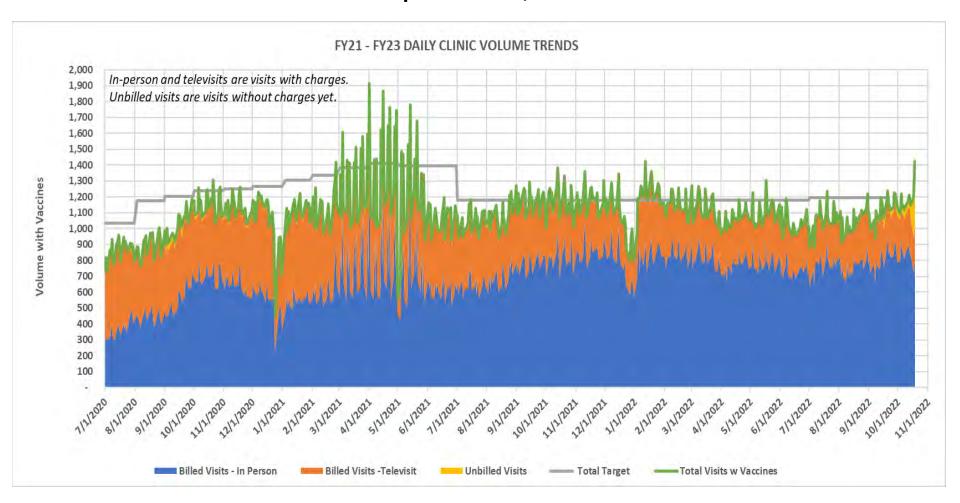


YEAR TO DATE									
Actual Budget Variance Sto									
9,755	9,706	49	1%						



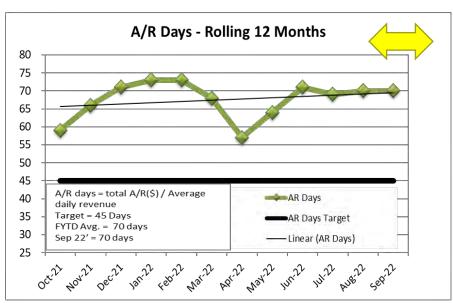


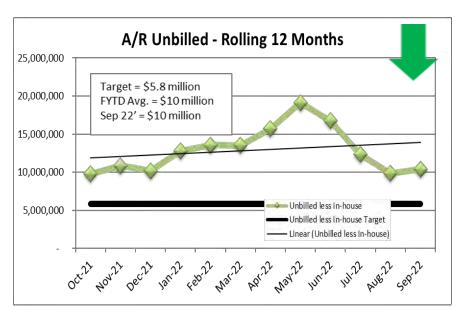
# San Mateo Medical Center Clinic Visits September 30, 2022

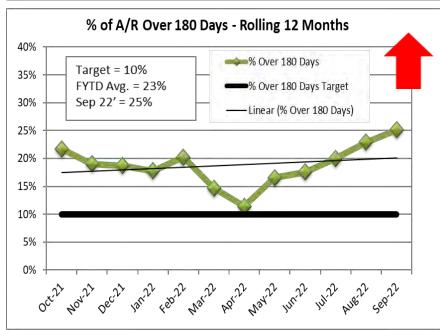


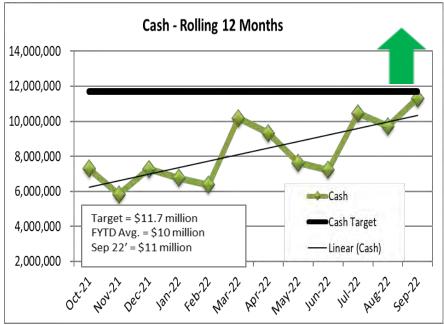
Clinic televisits were 42% of total visits in FY21, hitting a high of 78% early in the pandemic. Televisits are running at 24.7% of total visits in FY23 as more patients are opting for in-person visits. March & April 2021 spikes are due to targeted vaccination events.

# Fee-For-Service Revenue - Key Performance Indicators











**QUESTIONS?** 

# **APPENDIX**



## San Mateo Medical Center Income Statement September 30, 2022

		MOM	NTH				YEAR TO	YEAR TO DATE
	Actual	Budget	Variance	Stoplight		Actual	Actual Budget	Actual Budget Variance
	Α	В	С	D	E		F	F G
ncome/Loss (GAAP)	347,362	0	347,362		485,56	8	8 0	8 0 485,568
		1						
HPSM Medi-Cal Members Assigned to SMMC	42,219	41,356	863	2%	125,556		124,068	124,068 1,488
Jnduplicated Patient Count	65,708	65,230	478	1%	65,708		65,230	65,230 478
Patient Days	2,515	2,566	(51)	-2%	7,293		7,870	7,870 (577)
D Visits	3,085	3,165	(80)	-3%	9,755		9,706	9,706 49
Surgery Cases	239	283	(44)	-16%	635		862	862 (227)
Clinic Visits	23,007	25,080	(2,073)	-8%	68,784		76,433	76,433 (7,649)
Ancillary Procedures	67,762	72,378	(4,616)	-6%	205,286		220,624	220,624 (15,338)
cute Administrative Days as % of Patient Days	0.0%	N/A	N/A	0%	0.0%	, o	N/A	N/A N/A
sych Administrative Days as % of Patient Days	0.0%	80.0%	80.0%	100%	55.0%	ś	80.0%	80.0% 25.0%
ays that do not qualify for inpatient status)								
Revenue PMPM	133	135	(2)	-2%	120		135	135 (15)
Operating Expenses PMPM	312	327	16	5%	308	32	27	27 19
Full Time Equivalents (FTE) including Registry	1,143	1,194	52	4%	1,143	1,194	_	51



## San Mateo Medical Center Income Statement September 30, 2022

		MONTH				
		MON				
	Actual	Budget	Variance	Stoplight		
	Α	В	С	D		
Inpatient Gross Revenue	14,118,664	14,144,151	(25,487)	0%		
Outpatient Gross Revenue	28,725,061	28,232,137	492,924	2%		
Total Gross Revenue	42,843,725	42,376,288	467,437	1%		
Patient Net Revenue	10,884,457	13,211,764	(2,327,307)	-18%		
Net Patient Revenue as % of Gross Revenue	25.4%	31.2%	-5.8%	-19%		
			·			
Capitation Revenue	432,918	389,867	43,052	11%		
	1					
7 Supplemental Patient Program Revenue	13,017,201	12,040,224	976,978	8%		
Volume Based (GPP, EPP, VRR, AB915)	5,406,571	5,371,667	34,905	1%		
Value Based (QIP, HPSM P4P)	5,193,024	3,820,025	1,372,999	36%		
Other	2,417,606	2,848,532	(430,926)	-15%		
	-	-	<u>,                                    </u>			
8 Total Patient Net and Program Revenue	24,334,577	25,641,854	(1,307,277)	-5%		
		•				
9 Other Operating Revenue	994,989	1,171,640	(176,651)	-15%		
		<u> </u>				
0 Total Operating Revenue	25,329,566	26,813,494	(1,483,929)	-6%		



### San Mateo Medical Center Income Statement September 30, 2022

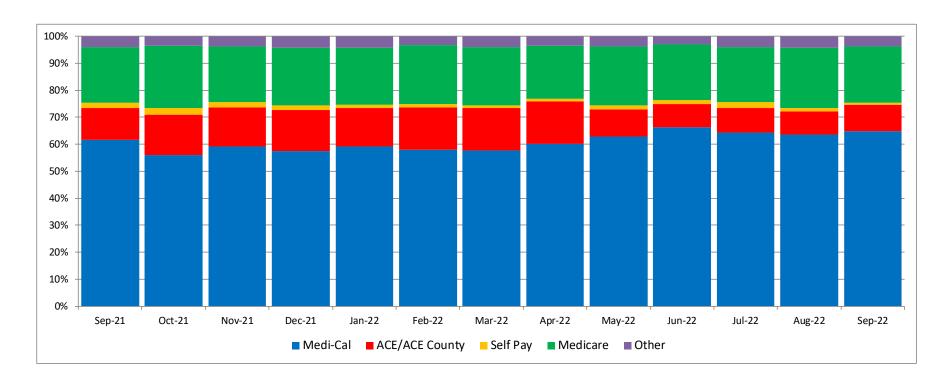
		MONTH					YEAR TO DATE		
	Actual	Budget	Variance	Stoplight		Actual	Budget	Variance	Stoplight
	Α	В	С	D	•	E	F	G	Н
Operating Expenses									
31 Salaries & Benefits	17,277,987	19,477,553	2,199,567	11%		51,981,568	58,432,660	6,451,092	11%
32 Drugs	1,539,855	1,286,937	(252,918)	-20%		3,453,123	3,860,812	407,689	11%
33 Supplies	1,077,626	952,050	(125,576)	-13%		1,977,950	2,856,150	878,200	31%
34 Contract Provider Services	4,282,919	3,562,085	(720,834)	-20%		13,024,657	10,686,256	(2,338,401)	-22%
Registry	1,349,512	540,547	(808,966)	-150%		4,245,257	1,621,640	(2,623,617)	-162%
Contract Provider	2,519,635	2,357,106	(162,529)	-7%		7,441,155	7,071,318	(369,837)	-5%
ACE Out of Network	396,026	564,839	168,813	30%		1,182,854	1,694,517	511,664	30%
Other	17,745	99,593	81,849	82%		155,390	298,780	143,390	48%
Other fees and purchased services	4,751,513	5,211,812	460,299	9%		15,087,518	15,635,437	547,919	4%
36 Other general expenses	807,731	719,745	(87,986)	-12%		2,722,446	2,159,236	(563,211)	-26%
Rental Expense	156,731	247,893	91,162	37%		507,753	743,680	235,926	32%
38 Lease Expense	735,826	735,826	0	0%		2,207,479	2,207,479	(0)	0%
39 Depreciation	290,333	227,938	(62,395)	-27%		822,208	683,815	(138,392)	-20%
Total Operating Expenses	30,920,521	32,421,841	1,501,321	5%		91,784,701	97,265,524	5,480,823	6%
Operating Income/Loss	(5,590,955)	(5,608,347)	17,392	0%		(17,132,303)	(16,825,041)	(307,262)	-2%
Non-Operating Revenue/Expense	508,888	178,918	329,970	184%		1,329,583	536,753	792,830	148%
3 Contribution from County General Fund	5,429,429	5,429,429	(0)	0%		16,288,288	16,288,288	(0)	0%
Total Income/Loss (GAAP)	347,362	0	347,362			485,568	0	485,568	



#### San Mateo Medical Center Payer Mix September 30, 2022

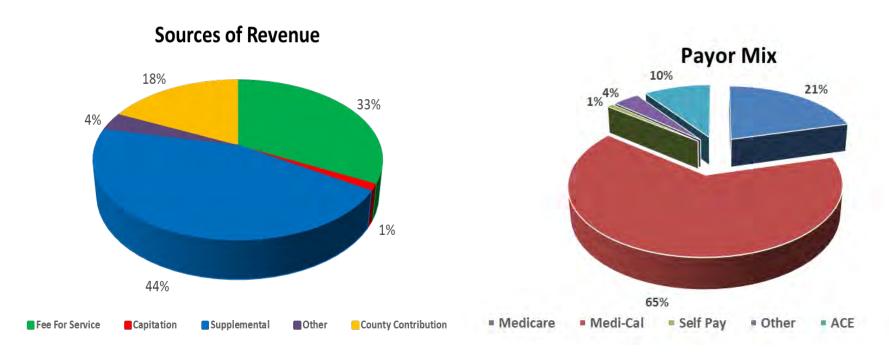
	MONTH						
	Actual	Budget	Variance	Stoplight			
Payer Type by Gross Revenue	А	В	С	D			
Medicare	20.8%	22.7%	-2.0%				
Medi-Cal	64.8%	58.9%	6.0%				
Self Pay	0.9%	1.6%	-0.7%				
Other	3.9%	4.3%	-0.5%				
ACE/ACE County	9.7%	12.5%	-2.9%				
Total	100.0%	100.0%					

YEAR TO DATE				
Actual	Budget	Variance	Stoplight	
E	F	G	Н	
21.2%	22.7%	-1.5%		
64.2%	58.9%	5.4%		
1.5%	1.6%	-0.1%		
4.0%	4.3%	-0.3%		
9.1%	12.5%	-3.5%		
100.0%	100.0%			





# Revenue Mix



Health Plan of San Mateo (HPSM) represents 38% of our Operating Revenue

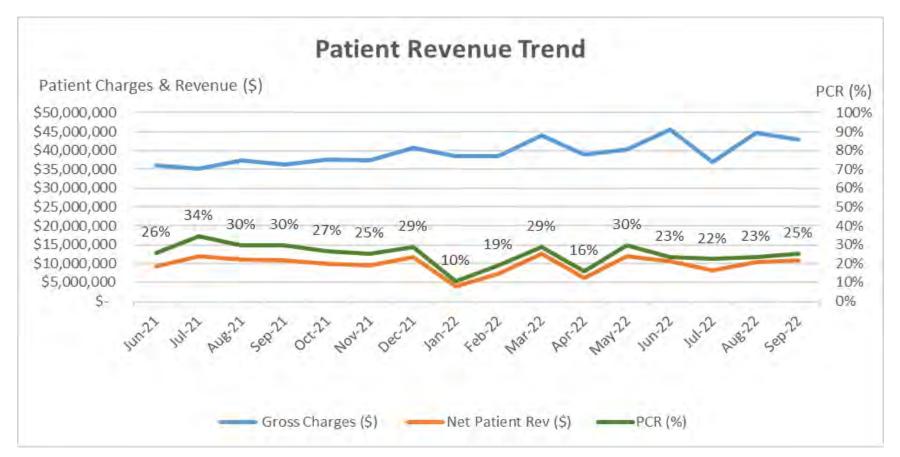
- Medi-Cal Managed Care and Medicare Managed Care FFS
- ➤ Medi-Cal PCP Capitation

**Capitation** is a pre-payment reimbursement model that pays providers a set amount for each enrolled person assigned to them, per period of time, whether or not that person seeks care.

NO commercial contracts



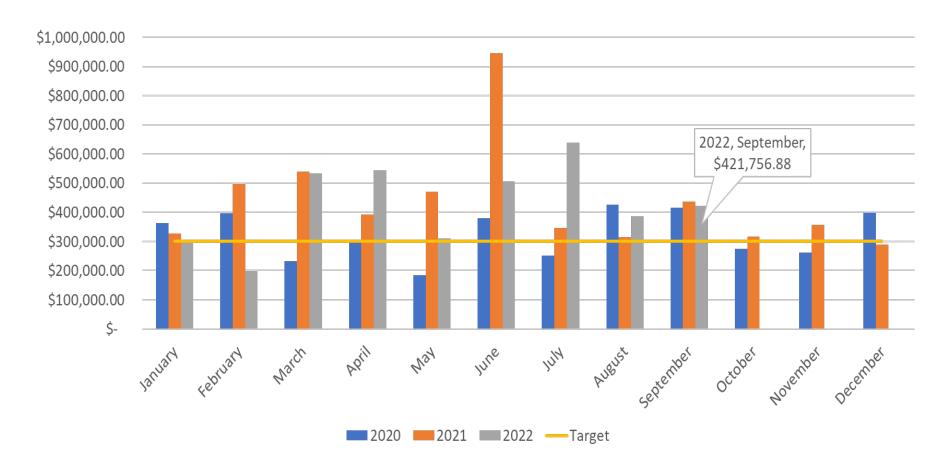
# Fee-For-Service Patient Revenue Trend



Budgeted PCR 27.5% (FY21), 33.9% (FY22), 31.2% (FY23)

Gross patient revenue is trending up due to the increase in patient volume since late last year and addition of new charge codes for billing compliance. The collection rate (PCR) in FY23 is trending at average 24%. PCR earlier this year was low due to one-time adjustments. PCR is expected to remain in mid 20s for the rest of this fiscal year.

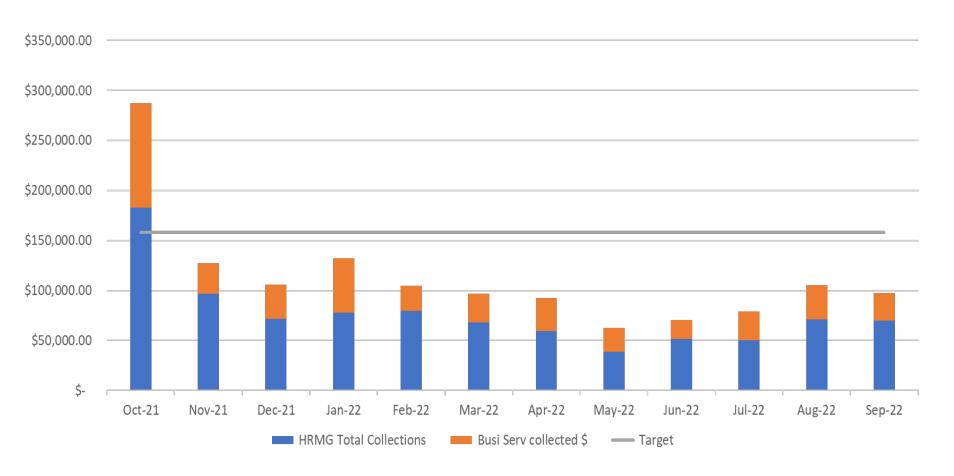
# **Fee-For-Service Commercial Collections**



July 2020 MMX began supporting PFS with Commercial Collections



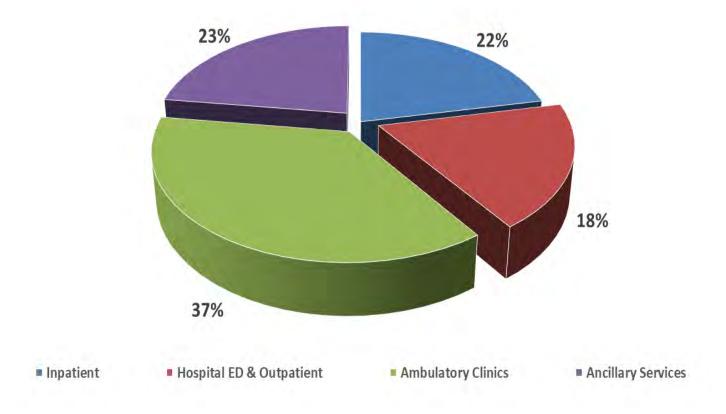
# Fee-For-Service Self Pay Collections



SMMC contracted with Healthcare Revenue Management Group to support SMMC's Business Services unit with collections of self-pay balances

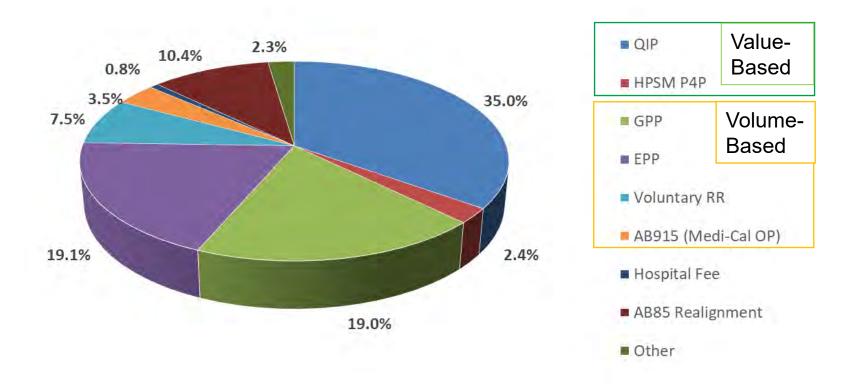


# Revenue Mix by Service Line





# Supplemental Revenue Mix



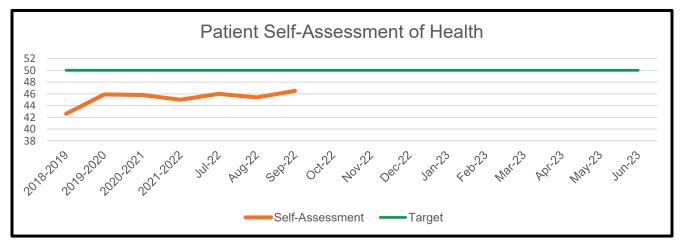
- Value-Based programs represent 37.4% of our Supplemental Revenue
- Volume-Based programs represent 49.1% of our Supplemental Revenue



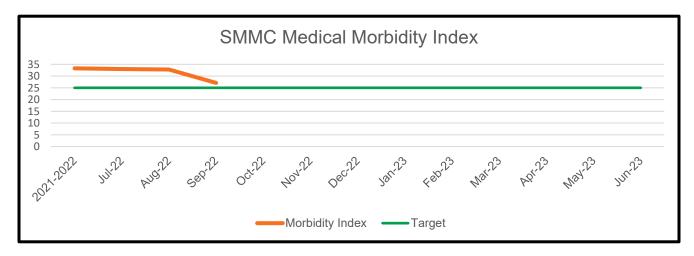
# CEO Report November 2022





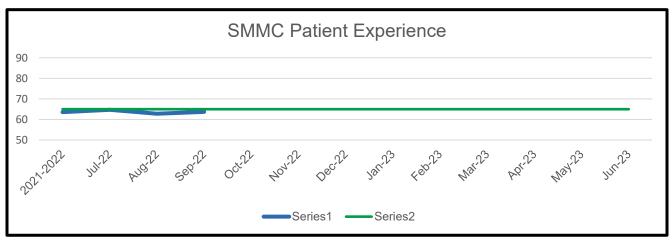


Patient Self-Assessment of Health: All Primary Care patients receive an experience survey. One question asks them to rate their health from poor to excellent. This is the percentage that rate their health as very good or excellent. Higher is better.



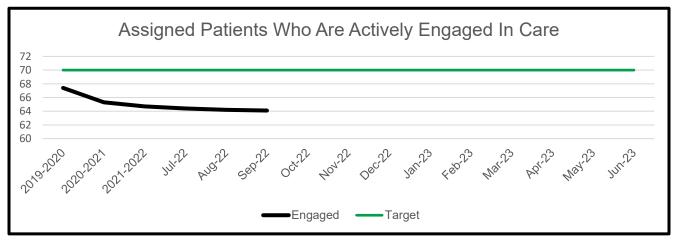
**Medical Morbidity Index:** This represents the percentage of SMMC patients who meet one or more of the following criteria: Inadequately Controlled Diabetes, Inadequately Controlled Hypertension, Obesity, or a Positive Depression Screen. **Lower is better.** 



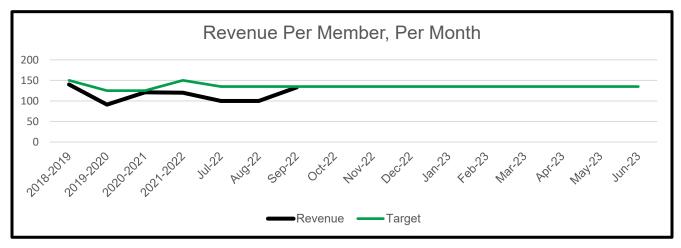


Patient Experience: Percentage of patients who answered affirmatively to the patient experience survey question: "Did the staff work together to meet your needs?" **Higher is better.** 

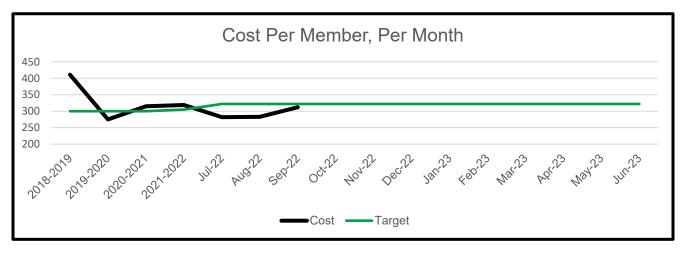




**Assigned and Engaged:** Percentage of patients assigned to SMMC by the Health Plan of San Mateo who are actively engaged in Care. **Higher is better.** 

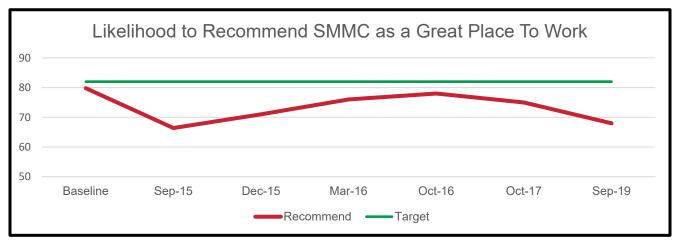


Revenue Per Member, Per Month: Total patient revenue divided by total number of assigned members. Higher is better.

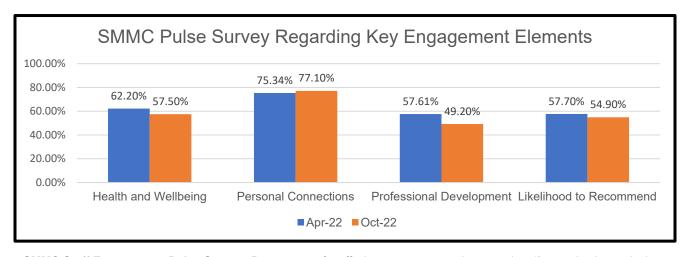


Cost Per Member, Per Month: Total cost divided by total number of assigned members. Lower is better.





**Likelihood to Recommend SMMC:** Percentage of staff who agree or strongly agree that they would recommend SMMC as a great place to work. Measured using the annual Blessing White staff engagement survey. *-Awaiting next County survey.* **Higher is better.** 



**SMMC Staff Engagement Pulse Survey:** Percentage of staff who agree or strongly agree that 1) organization actively supports health and wellness 2) staff member has personal connections at work 3) organization supports professional development 4) staff member would recommend SMMC as a great place to work. **Higher is better.** 

# Strategic Updates, Recognitions & Awards

### SMMC Welcomes Diversity, Equity, and Inclusion Manager

Kacie Patton Joined San Mateo Medical Center as the Manager of the Office of Diversity Equity and Inclusion on October 2. She holds a Bachelor of Science in Criminal Justice from California State University, Sacramento, and a Master of Science in Social Work from the University of Louisville's Kent School of Social Work. Kacie comes to SMMC after a long career in the probation department in Solano County where she held several leadership positions. In her most recent position, she helped provide wrap around services to families across 20 cities as the Support Services Manager at The Hidden Genius Project in Oakland. Please join me in welcoming Kacie to San Mateo Medical Center

#### **SMMC Welcomes New Chief Medical Informatics Officer**

Dr. Amar Dixit joined San Mateo Medical Center as the Chief Medical Informatics Officer on October 2. Dr. Dixit, a board-certified Allergy and Immunology Specialist, earned his medical degree from the University of Cincinnati. He also holds an MBA from Northwestern University's Kellogg School of Management. As chair of the informatics committee at Beaver Medical Group in Redlands, CA, Amar led multidisciplinary teams in change management and new workflow development. He also helped implement their new electronic health record. Please join me in welcoming Amar to San Mateo Medical Center.

#### SMMC Staff Engagement Pulse Survey

SMMC recently conducted its second Staff Engagement Pulse Survey. The pulse survey continues to be focused on soliciting feedback on some key engagement areas in which the Medical Center has active work occurring or planned. I am grateful to the 240 staff members who took the time to respond to the survey. The survey highlighted that the challenge of ensuring predictable daily staffing was the most pressing issue in many units. These issues are often the result of various drivers that might vary from unit to unit but may include: an overreliance on temporary staffing, unpredicted staff absences due to COVID or other factors, and difficulty recruiting in certain classifications. Each of these drivers may require a somewhat different approach, but this remains the top operational priority for the entire SMMC leadership team as we look for, and experiment with, both daily and longer-term interventions to support staff. I will look forward to keeping the board updated on our efforts.

While opportunities were identified in many areas, other issues that were raised frequently in the over 500 comments included concerns about workload, a desire to reopen the fitness center on the 39<sup>th</sup> avenue campus (closed during the pandemic due to safety concerns), and a desire for more development and advancement opportunities for staff. We are actively working on all of these areas, and I look forward to updating the board as we move those plans forward.

#### **SMMC Vaccination Efforts Continue**

SMMC remains focused on ensuring patients are receiving all indicated vaccinations including the new bivalent COVID booster and the seasonal influenza vaccination. As of 10/27/2022, 53,007 (75.7%) of our patients over the age of 6 months have received at least one vaccine dose while 69.4% have completed their initial vaccine series and 37.8% have received a

monovalent booster. Of those over age 5, 80% have received at least one dose and 73.5% have completed the initial series while 40.2%% have received a monovalent booster. In those over age 50, 86% have at least one dose, 80.8% have completed the initial series and 59.0% have received at least one booster while 21.4% have received two. Looking at those over the age of 65, 87.3% have received one dose, 82.5% have completed the initial series and 65.8% have received at least one booster while 30.3% have received two. In the most vulnerable neighborhoods, 76.8% of our patients have received at least one dose with 71.5% having completed the initial series and 38.3% having received a monovalent booster.

We appreciate the efforts of all our staff to meet this important need of our community and look forward to continuing to update the board on our efforts in the future.



# October 2022

# SNAPSHOT: San Mateo County Health

TO: SMMC Board Members | FROM: Louise F. Rogers, Chief

INDICATOR	NUMBER	CHANGE FROM PREVIOUS MONTH	CHANGE FROM PREVIOUS YEAR
ACE Enrollees	22,488 (September)	1.2%	-14.2%
SMMC Emergency Department Visits	3,096 (September)	-9.6%	0.1%
New Clients Awaiting Primary Care Appt.	493 (September)	NA	NA

# Climate Change and Emergency Preparedness Survey Conducted in East Palo Alto

San Mateo County's first Community Assessment for Public Health Emergency Response (CASPER) survey was conducted in East Palo Alto on October 17, 18, 19. Some sixty staff and volunteers were involved, from County Health and the Department of Emergency Management, the Mosquito and Vector Control District, local nonprofit Nuestra Casa, and the California Department of Public Health.



Responses to the CASPER survey allow epidemiologists and local governments to plan for emergency response and to gauge community resources, needs, and perceptions. The survey assessed climate-related challenges residents face in their community and helped to identify gaps in preparedness. With surveys offered in both English and Spanish, teams asked a series of questions focused on threats posed by mosquitoes, extreme heat, sea level rise, fires and air quality, and emergency preparedness.

The collaboration on the CASPER survey, along with significant community engagement, resulted in 176 randomly selected households that completed the survey. The results will be analyzed by **County Health's e**pidemiologists and will be used by local officials to develop preparedness plans for the community, allocate resources, and provide a better understand of what issues are most important to East Palo Alto residents.

## **EHS Wins Excellence in Environmental Health Award**

By unanimous vote at the California Conference of Directors of Environmental Health, with over 70 environmental health directors and associate members in attendance, Environmental Health Services' (EHS) housing team won the Environmental Health Award for their Measure K Augmented Housing Inspection Pilot Program.

The housing program had seen repeated violations in a small number of buildings in the overall multifamily housing inventory. Most of the apartment buildings that were included in the Measure K Housing Inspection Program pilot were located in areas of the county with the lowest scores on the Healthy Places Index, which considers the economic and social conditions that affect health.

With limited staff and a lengthy interval between inspections, gaining compliance was challenging without the benefit of state mandated fines or permit revocation to encourage a return to compliance. EHS addressed these repeat violations with the Augmented Housing Inspection Pilot Program, which provided an additional inspector to shorten the inspection frequency for 10% of apartment complexes with repeated complaints and an outreach coordinator to work directly with tenants to improve their own living conditions.

Since the program's inception, EHS has seen a 62% decrease in violations identified during routine inspections, a 59% decrease in violations per inspection, and a decrease in overall filed complaints.

The Excellence in Environmental Health Award acknowledges outstanding programs that are innovative, creative, and effective in providing quality environmental health services.

###