

#### SAN MATEO COUNTY HEALTH BEHAVIORAL HEALTH & RECOVERY SERVICES



RACE & COVID-19 3<sup>RD</sup> TOWN HALL COMMUNITY -BASED ORGANIZATIONS

Diversity & Equity Council (DEC) November 13<sup>th</sup>, 2020

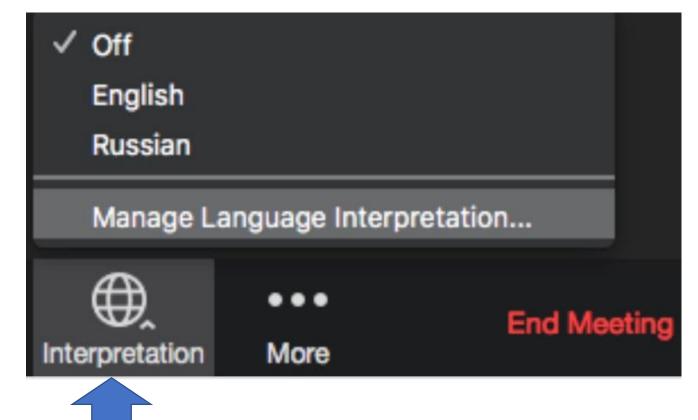
\*Event is being **RECORDED** 

\*Interpretation services available in Spanish





## Interpretation Available:



• <u>On Computer:</u> Please click the small globe icon at the bottom of your screen and choose your preferred language.

• <u>On Phone:</u> Click "more" button to switch languages.

• Please speak clearly, not too fast and be mindful of acronyms

#### This event is being **RECORDED**



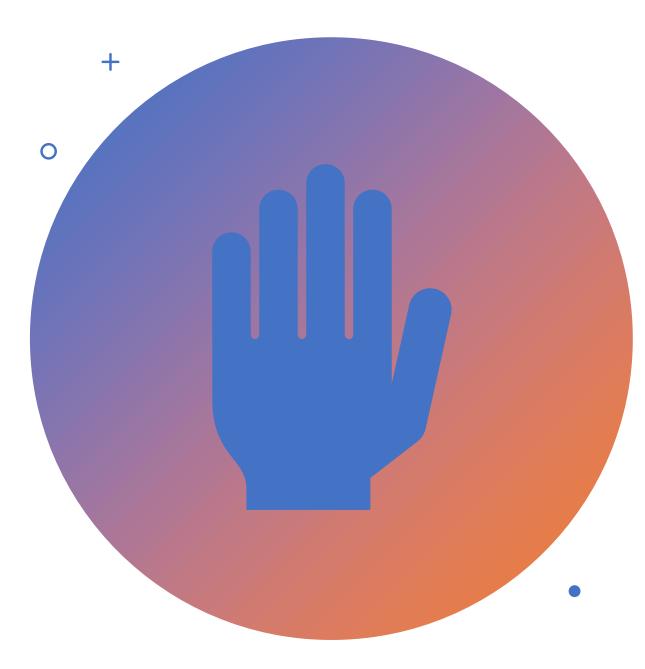
#### PHOTO/VIDEO NOTICE

You are approaching an event area where filming and photography are being done. Your entrance into the event area constitutes your full consent to being filmed and photographed by the County of San Mateo. The County of San Mateo reserves the right to use any photography or film taken in the event area without providing compensation to you. Such use by County may include, but is not limited to, postings to social media or websites, and/or use in promotional or informational materials in any medium.

You agree to release and discharge the County of San Mateo, its agents, representatives, assigns, and licensees from all claims, demands, and liabilities arising out of or in connection with the use of your likeness.

Do not enter this event area if you do not wish to be subject to the foregoing. Alternatively, if you wish to participate/attend the event, but do not wish to have your photograph used in accordance with the above notice, please contact an Event Organizer. County will make best efforts to comply with your wish not to be photographed.

Thank you.



## <u>Zoom</u> Housekeeping:

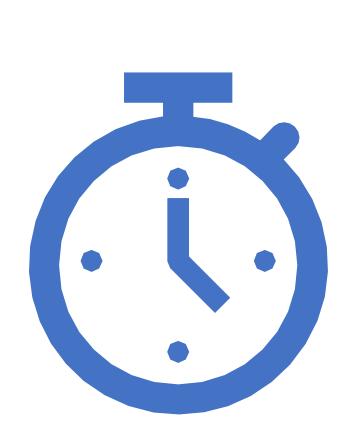
- Participants will be muted
- Share screen is disabled
- To be unmuted during the discussion:
  - Use "Raise Hand" button
  - Use "Thumbs up" button (phone)
  - 2 mins. maximum per participant
- Please ask questions by Q & A feature
- There will be specific times held for those joining by phone to make comments
- We will also be taking feedback via email or phone after the meeting
- All presentation slides and resources will be sent out after meeting

In remembrance of Raymond Mills, Executive Director of Voices of Recovery San Mateo County



# Agenda

- 11:00AM WELCOME & INTRODUCTION
- **11:05AM** SAN MATEO COUNTY RECOVERY PLAN & SURVEY RESULTS
- **11:40AM** PANEL DISCUSSION & OPEN FEEDBACK
- 12:50PM NEXT STEPS & CLOSING



+

**COVID** Recovery . Efforts from the **County Manager's** Office Jessica Stanfill Mullin San Mateo County **Recovery Report** 

+

0



The San Mateo County Strong Fund:

#### We Are in This Together

Donate today: you can choose to help individuals/families, small businesses, on-profits or wherever the need is eatest.

#### Identified needs/challenges of Community members & CBOs

OUTREACH AND

ENGAGEMENT TO SUPPORT SERVICE /RESOURCE NAVIGATION

PROMOTE EQUITY, SOLIDARITY & COMMUNITY BUILDING

INTERNET AND CELL DATA ACCESS

RESOURCES FOR IMMIGRANT FAMILIES AND HOUSEHOLDS WITHOUT DOCUMENTATION

> ACCESS TO EASILY ACCESSIBLE, CULTURAL AND LINGUISTICALLY APPROPRIATE RESOURCES AND INFORMATION

> > DOMESTIC VIOLENCE PREVENTION & RESPONSE

**EDUCATION & CHILDCARE** 

**BASIC NEEDS: HOUSING** 

STABILITY, FOOD

SECURITY, FINANCIAL SECURITY, HEALTHCARE ACCESS

> FRONTLINE WORKER PROTECTIONS

MENTAL HEALTH SUPPORT

TRANSPORTATION ACCESS

**TECHNOLOGY ISSUES/WORKING FROM HOME** 

CHANGING WORK SCOPE AND UNPREDICTABILITY OF PANDEMIC

MISSED SERVICES/RELAPSE STAFF EXPERIENCING HIGH STRESS & ANXIETY/BURN OUT

COMMUNITY-BASED ORGANIZATIONS

SWITCH TO VIRTUAL SERVICES

TO MAINTAIN CONNECTION

WITH CLIENTS/NAVIGATING

TELEHEALTH

Cost of PPE

-----

# Panel Discussion

- What has been your experience during COVID, including any recovery efforts/planning (funding, staffing etc.)?
- What supports do you need now/long term to help the communities you serve? (funding /policies)?



Lisa Tealer

Stephanie Weisner, Starvista



Kava Tulua, One EPA



Kalimah Salahuddin, Jefferson HS District



Frankie Sapp, PRIDE Center



Georgia Peterson, MHA

+



#### Cultural Humility Group Agreements

- LISTEN AS IF THE SPEAKER IS WISE; LISTEN TO UNDERSTAND
- PRACTICE "I" STATEMENTS WHEN SPEAKING OKAY TO RESPECTFULLY DISAGREE
- TAKE RISKS
- NO PRESSURE TO SPEAK
- BE DISCIPLINED ABOUT NOT MAKING ASSUMPTIONS
- NO BLAMING, NO SHAMING
- CONFIDENTIALITY IF STORIES ARE SHARED COURAGE TO INTERRUPT IF SOMETHING IS GOING AMISS OR BEING LEFT UNSAID: MAKE
- THE INVISIBLE VISIBLE
- VOICES, THOUGHTS, IDEAS, EXPERIENCES WELCOME
- PAY ATTENTION TO WHAT MOVES YOU: USE OOPS AND OUCH

Open feedback: Challenges & Opportunities

Srija Srinivasan,

## San Mateo County Health Deputy Chief

Thank you for your input and your continued support!





## Grounding exercise

Thank you for joining US!

Additional Comments or Feedback Contact the Office of Diversity & Equity (ODE) Email: <u>ode@smcgov.org</u>

Join our email list: https://www.smchealth.org/office-diversityequity

On going discussion and progress updates at Diversity & Equity Council (DEC):

- 1st Fri. of the month 11:00am-12:30pm
- Meeting ID: 348 617 514
- Passcode: DEC2020