DIVERSITY & EQUITY COUNCIL (DEC)

RACE & COVID-19 TOWN HALLS SUMMARY & FINDINGS



Setting the stage

- What Impacts Health & Health Inequities?
- Structural Racism
- COVID-19 & Health Disparities
- SMC COVID data



"What's the matter?
It's the same distance!"

Town Hall on May 1st, 2020

Purpose:

- Share county efforts
 - Presentations from BOS, Health, CMO, Office of Community Affairs & SAMCEDA
- Community input about the impact of COVID-19
- Community input on necessary supports & resources
 - Community Priorities

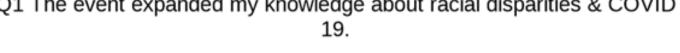
Outcomes:

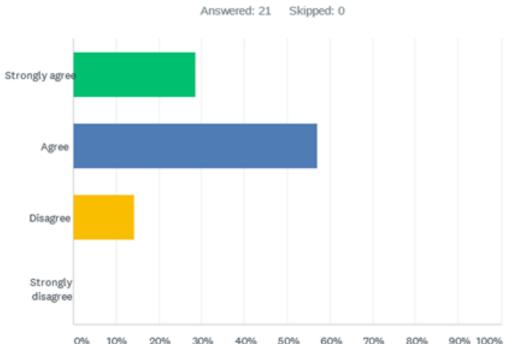
- FAQ document
- Updated community priorities
- Event evaluation

 Plan for 2nd town hall to allow for more community input

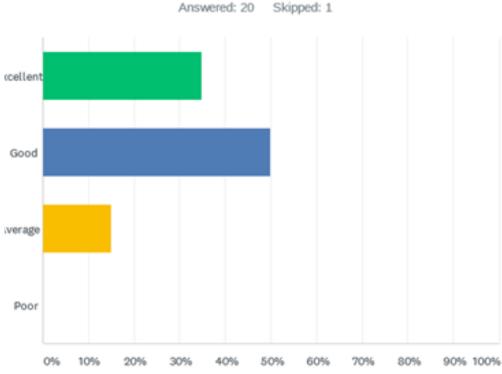
Town Hall evaluation results

Q1 The event expanded my knowledge about racial disparities & COVID





Q14 How would you rate this event?



2nd Town Hall on August 7th, 2020

Purpose:

- Community input expanded
 & prioritized
- Building community relationships within San Mateo County and identifying action steps.

Outcomes:

- Updates to FAQ document & community priorities
- Continue progress updates during DEC meetings
- Event evaluation
- Attendee poll

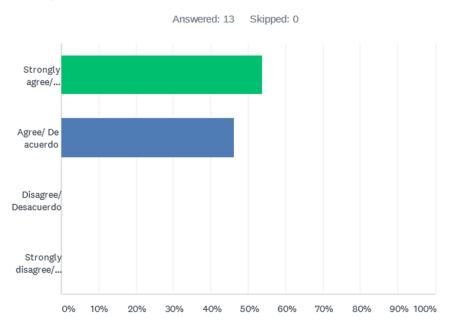
• 3rd Town Hall in November?

Community Discussion & Public Comment

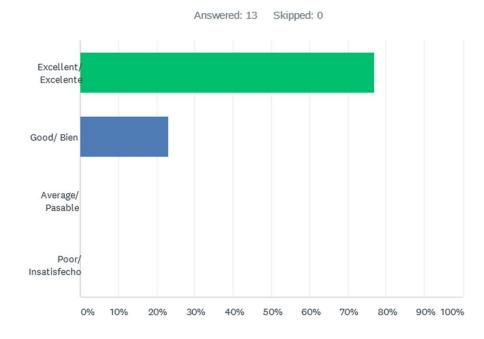
- What has changed since May?
- What needs to be added to our community priorities?
- What questions do you have on SMC efforts?

2nd Town Hall evaluation results

Q1 The event expanded my knowledge about racial disparities in connection to COVID 19/ El evento amplió mis conocimientos sobre las disparidades raciales en conexión con COVID 19.

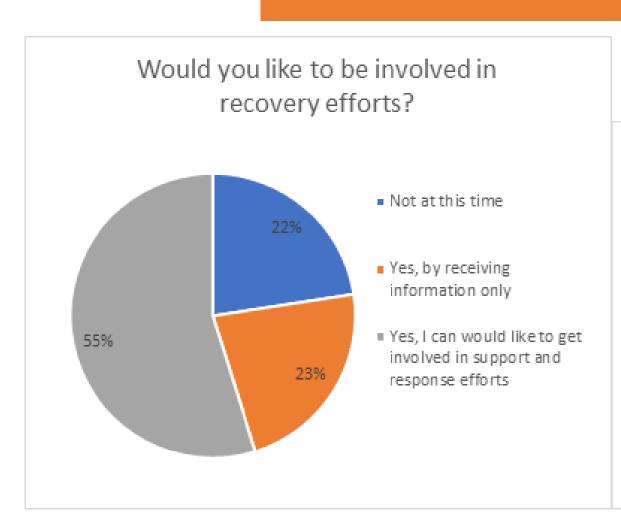


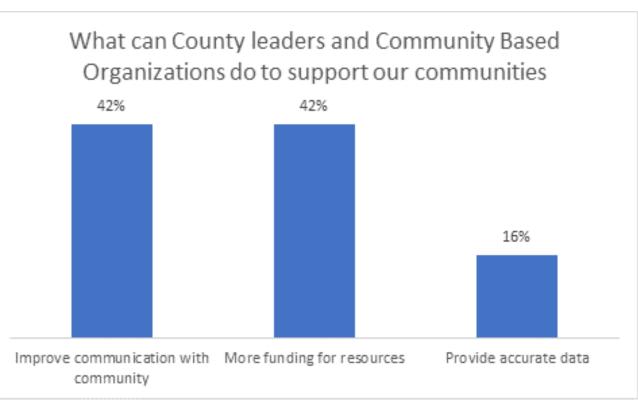
Q10 How would you rate this event?/ ¿Cómo calificaría este evento?





Community Involvement poll





3rd Town Hall on November 13th, 2020

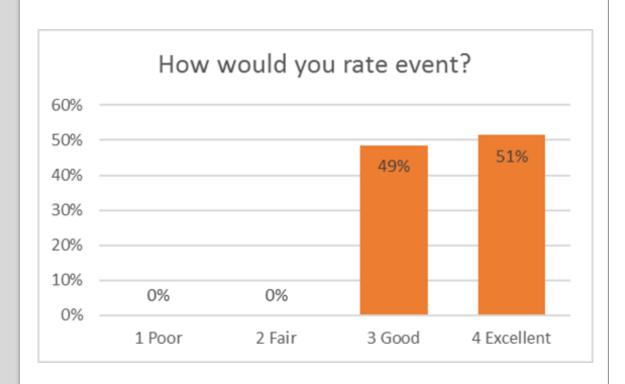
Purpose:

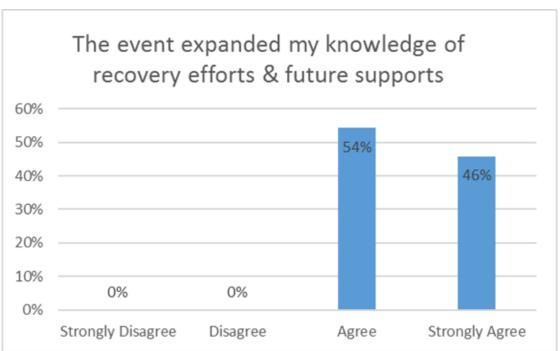
- Community-Based
 Organization focused
- A panel discussion with CBO leaders representing various services and service regions; shared experience dealing with pandemic while serving clients and caring for staff.

Outcomes:

- Identified needs/challenges of CBOs and comparison with community identified priorities
- Continue progress updates during DEC meetings
- Attendee poll
- 4th Town Hall Spring 2021- on SMC long-term recovery efforts

3rd Town Hall poll results





Panel Discussion

 What has been your experience during COVID, including any recovery efforts/planning (funding, staffing etc.)?

• What supports do you need now/long term to help the communities you serve? (funding /policies)?

Lisa Tealer BACHAC



Stephanie Weisner, Starvista



Kava Tulua, One EPA



Salahuddin,
Jefferson HS
District



Kalimah

Frankie Sapp,
PRIDE Center



Georgia Peterson,
MHA



Identified needs/challenges of Community members & **CBOs**

COMMUNITY

COMMUNITY BASED ORGANIZATIONS

SWITCH TO VIRTUAL SERVICES

TO MAINTAIN CONNECTION

WITH CLIENTS/NAVIGATING

TELEHEALTH

OUTREACH AND ENGAGEMENT TO SUPPORT SERVICE /RESOURCE NAVIGATION

PROMOTE EQUITY, SOLIDARITY & COMMUNITY BUILDING

RESOURCES FOR IMMIGRANT **FAMILIES AND** HOUSEHOLDS WITHOUT DOCUMENTATION

> ACCESS TO EASILY ACCESSIBLE. **CULTURAL AND LINGUISTICALLY** APPROPRIATE RESOURCES AND INFORMATION

> > DOMESTIC VIOLENCE PREVENTION & RESPONSE

BASIC NEEDS: HOUSING STABILITY, FOOD SECURITY. FINANCIAL SECURITY. HEALTHCARE ACCESS

MISSED SERVICES/RELAPSE STAFF EXPERIENCING **HIGH STRESS &** ANXIETY/BURN OUT

EDUCATION & CHILDCARE

INTERNET AND CELL DATA ACCESS

FRONTLINE WORKER PROTECTIONS

MENTAL HEALTH SUPPORT

TRANSPORTATION ACCESS

Cost of PPE

CHANGING WORK SCOPE AND UNPREDICTABILITY OF PANDEMIC

TECHNOLOGY ISSUES/WORKING FROM HOME

4th Town Hall on April 29th, 2021

Purpose:

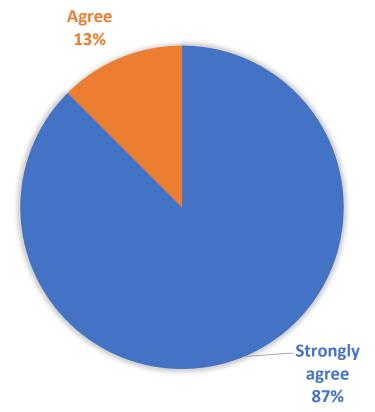
- Community & COVID- a year later
- Acknowledging our collective challenges, growth and experiences.
- Input on what supports are still needed to continue responding to the pandemic.

Outcomes:

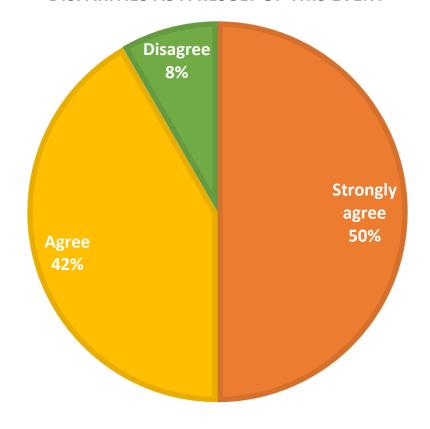
- Discussed current/expanded community prioritiesinformation to be updated.
- Continue progress updates and dialogue during DEC meetings
- Attendee poll and evaluation

4th Town Hall Poll Results



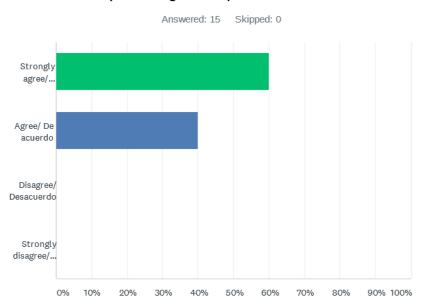


I LEARNED SOMETHING NEW ABOUT RACIAL DISPARITIES AS A RESULT OF THIS EVENT

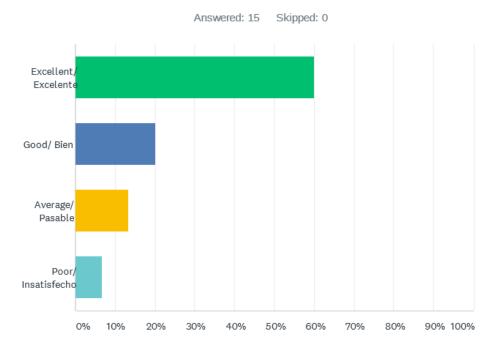


4th Town Hall evaluation results

Q1 The event provided an opportunity for me to learn and share about the resources necessary to continue responding to COVID 19./ El evento me brindó la oportunidad de aprender y compartir sobre los recursos necesarios para seguir respondiendo a COVID 19.



Q6 How would you rate this event?/ ¿Cómo calificaría este evento?



Next Steps.... On going progress updates at **Diversity** & Equity Council (DEC): • 1st Fri. of the month 11:00am-12:30pm • Meeting ID: 348 617 514 • Passcode: DEC2020