Handling Prescription Drugs in Residential Settings

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Staff Training

Training Overview

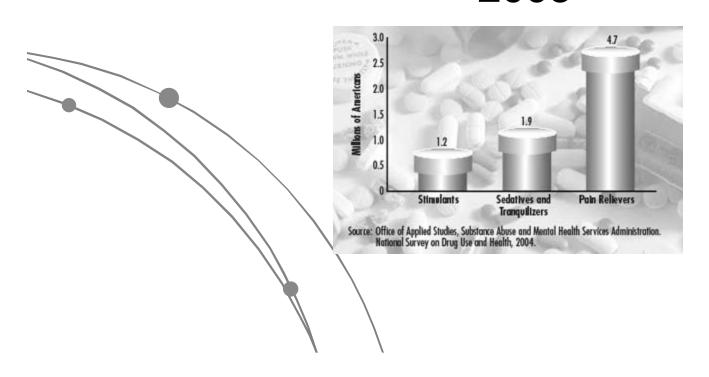
- Dispensing and Administration as opposed to making prescription (rx) drugs accessible
- Drugs that require extra precautions
- Medisets (daily pill boxes)
- Handling/Controlling/Tracking Medication
- Implications for Staff in Recovery
- Missing Medication

Notes about the SMC Medication Policy

- Perceived problems with prescribed medications are a *clinical issue* to be dealt with in a *clinical manner*
- The prescribing physician will be involved whenever possible
- "Each treatment provider shall develop...
 procedures" to ensure the policy is adhered to

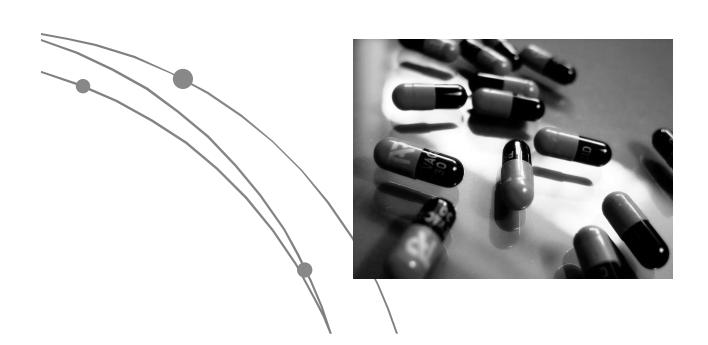
Prescription Drug Abuse is Widespread

More than 6.3 Million Americans Reported Current Use of Prescription Drugs for Non-Medical Purposes in 2003



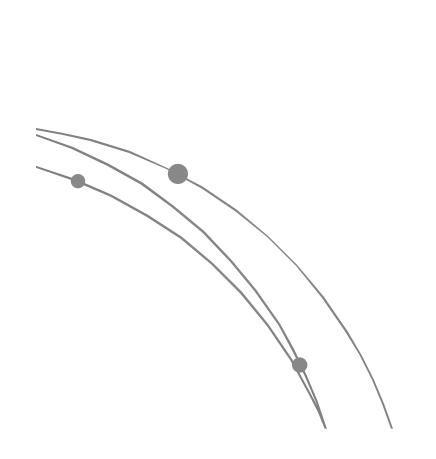
Potential Problems

- Abuse of medication
- Sale of medication
- Sharing of medication
- Missing medication



Assumption: Everyone is *equally* susceptible to temptation/theft

Each staff is equally protected.





Procedures to include:

Operating procedures

how to physically handle Rx medications



A Primary Concern is Responsibility:

Making certain that the right medication gets to the right person

Making certain that doctor's orders are followed

Assuming Responsibility

 Track medication by knowing what we are taking responsibility for (like cash)

Counting with peer before assuming responsibility

Receiving Medication (check-in)

- Is it a controlled substance (compare to list) See handout Medications to be counted and locked
- If controlled, <u>count with client and obtain</u> <u>signature</u> (<u>Handout: New</u> <u>Controlled Medication Check-In and Count</u> <u>Sheet</u>)
- Log in medication (does client have existing record)

A Few Key Abbreviations

Sig Write (many rx's begin with this)

PRN As Needed

HS Hour of Sleep (bedtime)

PO Taken Orally

• BID Twice Daily

▼TID Three Times Daily

QID Four Times Daily



Medisets

- According to guidelines/policies, only clients may officially transfer medications to medisets (programs do not dispense)
- Staff may make medication available from Medisets



Storing Control Medications Requires Extra Precautions



- Controlled medications are best treated like cash
- Persons receiving or assuming responsibility for "controlled medications" want to be certain what they are taking responsibility for
- Procedures necessary for insuring accountability need to be site specific

Using the Controlled Medication Transfer Count (handout)

- Use with change of staff/change of authority
- Use to insure that medications are accounted for between shifts
- Each control medication is counted by two staff at each change of authority (or shift change)

Safe Medication Administration

- Safe administration of medicines means that medicines are given in a way that avoids causing harm to a person
- Only give medicines to the person they were prescribed for
- People should receive the right medicine at the right time and in the right way

Client Medication Self-Administration Record (handout)

One medication per box

Staff initial @ time of day/date

One sheet per individual client

One client per page per month

Client PRN (as needed) Medication Self-Administration Record (handout)One medication per sheet

- Initial time/date
- Complete time administerd
- No lines skipped (vulnerable to alteration)

Disposing of Medication

- An emerging (and changing) environmental issue
- It is no longer acceptable to flush drugs down the toilet
- Dispensing pharmacist will most frequently take returned drugs---Although they are not required to (expired, discontinued)
- *Crush and mix with coffee grounds or kitty litter, and put in trash
- Records of disposed medications should be maintained

*SMARXT DISPOSAL, American Pharmaceuticals Association



Medication Disposal

- STOP!
- Don't flush your old medications!
- Protect the environment!
 Prevent overdoses & errors!
 Keep drugs away from children!
- Find confidential drop-off containers at Police Departments in:
- Atherton
 - **Belmont**
 - **Brisbane**
 - **Burlingame**
 - **Daly City**
 - Foster City
 - Half Moon Bay
 - Hillsborough
 - Millbrae
 - Pacif**ic**a
 - San Bruno
 - San Carlos
 - San Mateo
 - South San Francisco
 - and the
 - San Mateo County Sheriff's Office
 - **Sheriff's North Coast Sub-Station**
- For more information, please call the Office of Supervisor Adrienne J. Tissier, (650) 363-4572



Missing Medications

- May be treated as an incident for Human Resources investigation
- Senior staff should be involved
- Agency Incident Reports completed and thorough investigation
- Disciplinary action when indicated

Staff Recovery: Drugs in the House

Balance:

- Work is not a personal therapy environment
- Create an environment whereby employee can share thoughts/vulnerabilities with supervisor
- Each employee is both protected and responsible for his/her behavior

Thank you

Questions?

